

LONG BEACH PUBLIC SCHOOLS
Long Beach, NY

November 12, 2024

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized State agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to Board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors' comments on agenda items after Board comments will be limited to three (3) minutes for each agenda item upon which comment is made; visitor's comments on non-agenda items at the end of the meeting will be limited to five (5) minutes. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION
LONG BEACH PUBLIC SCHOOLS
Lido Elementary School Multipurpose Room
Tuesday, November 12, 2024**

AGENDA

AUDIT COMMITTEE MEETING

6:45 PM

REGULAR MEETING

7:00 PM

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Report of the Superintendent of Schools
 - ***Student Showcase and Presentation: AP/IB/College Dual Enrollment Classes***
 - ***Presentation: NYSED Revised Graduation Requirements***
- III. Board of Education Comments
- IV. Student Organization Announcements
- V. Questions and Comments from the Public on Tonight's Agenda Only
- VI. Treasurer's Report for September 2024
- VII. Approval of Minutes for Executive Session of October 8, 2024 and Executive Session and Regular Meeting of October 22, 2024
- VIII. Presentations of the Superintendent:
 1. Personnel Matters: Certificated
 2. Personnel Matters: Non-Certificated
 3. Acceptance of Financial Statements, External Audit Report and Corrective Action Plan
 4. Acceptance of Internal Auditor's Focused Area Report
 5. Acceptance of NYS OSC Audit Corrective Action Plan
 6. Award of Bid #308-2024 Underground Fuel Tank Removal
 7. Approval of Membership Agreement – Cold Spring Harbor Laboratory
 8. Acceptance of Donations
 9. First Reading of Amended Policy #3230 Public Comment at Board Meetings
 10. Acceptance of Recommendations of CPSE/CSE
 11. Payment of Legal Bills: Legal Services
 12. Approval of Use of Schools Applications
- IX. Board of Education – Additional New/Old Business if any
- X. Questions and Comments from the Public
- XI. Announcements:
 1. Long Beach Classroom Teachers' Association
 2. Administrative, Supervisory and PPS Group
 3. LBSEA -Long Beach Schools Employees' Association – Group C
 4. Parent/Teacher Association
- XII. Adjournment

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL

(a) Rescission

<u>Name</u>	<u>Position</u>
Shannon Culkin	Per diem substitute teacher
Sofia Stolberg	Per diem substitute teacher

(b) Leave of Absence

Name:	Marcelina Santiago
Assign./Loc.	Special Education Teacher/West School
Effective Dates:	October 21, 2024 – November 4, 2024, on or about at the district’s discretion
Reason:	Personal Leave

Name:	Mary Miller
Assign./Loc.	Physical Education Teacher/Long Beach Middle School
Effective Dates:	October 16, 2024 – June 30, 2025, Intermittent
Reason:	FMLA/Family Illness

Name:	Wilbur Thorsen
Assign./Loc.	Permanent Substitute Teacher/Long Beach High School
Effective Dates:	November 11, 2024 – February 11, 2025 on or about at the district’s discretion
Reason:	FMLA

Name:	Marisa Tyd
Assign./Loc.	ENL Teacher/Long Beach High School
Effective Dates:	November 21, 2024 – December 5, 2024 on or about at the district’s discretion
Reason:	FMLA/Medical

Name:	Susanne Paganini
Assign./Loc.	Part Time Teaching Assistant/Long Beach High School
Effective Dates:	December 9, 2024 – May 23, 2025 on or about at the district’s discretion
Reason:	Medical Leave

Name:	Gillian Bella Greenfield
Assign./Loc.	Spanish Teacher/Long Beach High School
Effective Dates:	December 15, 2024 – March 31, 2025 on or about at the district’s discretion
Reason:	FMLA/Maternity

I. CERTIFICATED PERSONNEL

(b) Leave of Absence-Continued

Name: Jennifer Donovan
Assign./Loc: Elementary Teacher/Long Beach Middle School
Effective Dates: March 11, 2025 – June 11, 2025 on or about at the district's discretion
Reason: FMLA/Maternity

(c) Appointment: Permanent Substitute Special Education Teacher

Name: Jaden Garelle
Assign./Loc: Permanent Substitute Teacher/Long Beach Middle School
Certification: Initial Physical Education
Effective Dates: October 28, 2024 – June 16, 2025 (or earlier at the district's discretion)
Salary Classification: \$245.84 per day
Reason: To fill a vacancy

Name: Maria Paradiso
Assign./Loc: Permanent Substitute Teacher/East School
Certification: Initial Childhood Education, 1-6
Effective Dates: November 13, 2024 – June 25, 2025 (or earlier at the district's discretion)
Salary Classification: \$245.84 per day
Reason: To fill a vacancy

(d) Appointment: Probationary Full Time Teaching Assistant

Name: Kathryn Zagardo
Assign./Loc: Probationary Full Time Teaching Assistant/Lido
Certification: Teaching Assistant-Level I
Effective Date: October 28, 2024
End Date: October 27, 2028
Tenure Date: October 28, 2028
Tenure Area: Teaching Assistant
Grade/Step: Grade IV/Step 4
Salary Classification: \$30,397
Reason: To fill a vacancy
Comment: Takes a leave from Part Time Teaching Assistant position

I. CERTIFICATED PERSONNEL

- (e) **Appointment: Extended Essay Mentors for International Baccalaureate Diploma Program effective 2024-2025 school year-Rate of Pay \$60.86 per hour**

Paige Ankudovych	Christine Graham
Anthony Balsamo	Marlon Lainez
Jenna Berto	Loren Lang
Jonathan Bloom	Elizabeth Levin
Tara Brady	Blake Malizia
Anthony Cabasino	Jeanne O'Shea-Saroka
Tim Cabasino	Brian Petschauer
Lisa Casey	Michelle Schiffer
Ryan Connolly	Samantha Silverman
Christianne Donohue	Robyn Tornabene
Tamara Filloramo	Toni Weiss

- (f) **Appointment: Moot Court Club Advisors effective 2024-2025 school year-Rate of Pay \$60.86 per hour up to 25 hours.**

Caroline Espinet
Dana Monti
Justin Sulsky
Michael Vasikauskas

- (g) **The following personnel are recommended to be employed in the New York State Education Department's funded Adult Education Programs and GED Program dependent upon funding, funding requirements, and satisfactory performance for the 2024-2025 school year.**

Name	Pay code	Rate per hour	Max hours	Total
Richard Costa	SC-4	\$32.26	400	\$12,904
Mayela Molina	SC-6	\$38.45	290	\$11,151

- (h) **Amended Appointment: Interscholastic Coaches for the Winter 2024/2025**

Winter Sport	Position	Coach	Stipend
Track Boys/Girls	Varsity Asst.	Add: Jaden Garelle Rescind: Brian Horne	\$6,278

I. CERTIFICATED PERSONNEL

- (i) The following Short Term Substitute Teacher is recommended for approval for the dates below. \$245.84 per day

<u>Name</u>	<u>Dates</u>
Jacquelyn Riccio	October 22, 2024 – December 17, 2024
Joan Kavarsky	November 6, 2024 – December 2, 2024

- (j) Appointment Part Time Teacher Assistants 17.5 hours per week for School Year 2024-2025 (or earlier at the district's discretion). Rate according to contract

Name	Step	Rate	Location	Start Date	Comment
Alison Acosta	3	\$20.75	Lindell	11/19/24	Resigns as Sec. I
Ashanti Sherred	1	\$19.09	LBHS	11/13/24	

- (k) The following Per Diem Substitute Teachers are recommended for approval for the 2024-2025 school year. \$150 per day

NAME	CERTIFICATION
Cara Jawitz	Permanent N-6
Marianne Feit	Professional Childhood Ed1-6, Professional Stud. W/Disab., 1-6

II. NON-CERTIFICATED PERSONNEL

(a) Resignation for the Purposes of Retirement

Name: Lorrene (Dolan) Williams
Assign./Loc. District Clerk, Secretary to the Superintendent
/Administration
Effective Date: January 24, 2025 close of day

(b) Amended Resignation for the Purposes of Retirement

Name: Sylvia Gray
Assign./Loc. Full Time Building Aide/Long Beach High School
Effective Date: December 28, 2024, close of day

Name: Rene Lainez
Assign./Loc. Bus Driver (40 hr.)/Transportation
Effective Date: December 30, 2024, close of day

(c) Resignation

Name: Yuly Navarro
Assign./Loc. 18.75 Hr. Bus Aide/Transportation
Effective Date: October 18, 2024, close of day

Name: Yudy Polanco
Assign./Loc. Bus Driver (30 hr.)/Transportation
Effective Date: October 23, 2024 close of day

Name: Cesar Salmarone
Assign./Loc. Bus Driver (30 hr.)/Transportation
Effective Date: November 1, 2024 close of day

Name: Jaime Calkin
Assign./Loc. Account Clerk/Business Office Administration
Effective Date: November 1, 2024, close of day

(d) Recission

<u>Name</u>	<u>Position</u>	<u>Comment</u>
Pamela Kavanaugh-Smith	Part Time School Nurse (.64)	Returns as per-diem

II. NON-CERTIFICATED PERSONNEL

(e) Leaves of Absence

Name: Adalgiza Rosales
Assign./Loc. 40 Hr. Bus Driver/Transportation
Effective Date: December 2, 2024 – December 16, 2024 or earlier at the district's discretion
Reason: FMLA/Family Illness

(f) Amended Leaves of Absence

Name: Loretta Simonelli
Assign./Loc. Part Time Lunch Aide/Lido School
Effective Date: September 1, 2024 – December 31, 2024 or earlier at the district's discretion
Original Dates: September 1, 2024 – November 1, 2024
Reason: Medical

(g) Appointment Probationary Secretary II

Name: Mindy Scanlan
Assign. /Loc.: Probationary Secretary II/Lindell School
Probationary Start Date: November 19, 2024
Probationary End Date: May 18, 2025
Salary Classification: \$79,535 per annum, prorated
Step: Grade V/Step 24
Reason: To fill a vacancy
Comment: As per civil service desk audit and promulgation of eligibility list.

(h) Appointment Probationary Secretary I

Name: Kimberly Wynne
Assign. /Loc.: Probationary Secretary I/Science/Math Departments Districtwide
Probationary Start Date: November 15, 2024
Probationary End Date: May 14, 2025
Salary Classification: \$50,190 per annum, prorated
Step: Grade IV/Step 9
Reason: To fill a vacancy
Comment: Takes a leave from Library Clerk position

II. NON-CERTIFICATED PERSONNEL

(i) Appointment Probationary Personnel Clerk

Name: Denise Doall
Assign. /Loc.: Probationary Personnel Clerk/Human Resources
Probationary Start Date: December 2, 2024
Probationary End Date: December 1, 2025
Salary Classification: \$43,988 per annum, prorated
Step: Grade IV/Step 5
Reason: To fill a vacancy

(j) Appointment: Part Time Bus Aide (18.75 hours per week)

Name: Kerriann Crowder
Assign./Loc.: Part Time Bus Aide/Transportation
Effective Date: October 28, 2024
Salary Classification: \$17.84 per hour
Grade/Step: Grade I/Step 1
Reason: District Need

(k) Appointment: Part Time Food Service Worker

Name: Brian Von Braunsberg
Assign./Loc.: Part Time Food Service Worker/LBHS
Effective Date: November 13, 2024
Salary Classification: \$17.84 per hour
Grade/Step: Grade I/Step 6
Reason: District Need

(l) Appointment Part Time Building Aide 19 hours per week for School Year 2024-2025 (or earlier at the district's discretion). Rate according to contract

Name	Step	Rate	Location	Start Date
Norman Wilson	1	\$17.84	LBHS	11/8/24

(m) Appointment Part Time Teacher Aides 17.5 hours per week for School Year 2024-2025 (or earlier at the district's discretion). Rate according to contract-subject to negotiations

Name	Step	Rate	Location	Comment	Start Date
Hunter Honan	1	\$17.84	Lido	CSE	10/22/24

II. NON-CERTIFICATED PERSONNEL

- (n) The following Per Diem Substitute is recommended for approval for the 2024-2025 school year.

<u>Name</u>	<u>Position</u>
William King	Teacher Aide
Rachel Braunhut	Clerical
Elena Harder	Nurse

(o) Completion of Probationary Appointments

The staff members listed below have completed their probationary appointments and have received a satisfactory evaluation and are hereby recommended for permanent appointment.

Name: Grace Buonocore-Mitchell
Assign./Loc.: Data Specialist/Long Beach Middle School
Effective Date: November 26, 2024

3. ACCEPTENCE OF FINANCIAL STATEMENTS, EXTERNAL AUDIT REPORT AND COORESPONDING CORRECTIVE ACTION PLAN

BE IT RESOLVED, that the Board of Education of the Long Beach City School District, based on the recommendation District’s Audit Committee, accepts the Financial Statements and Independent Auditor’s Reports, Extra Classroom Audit and Management Letter for the year ended June 2024 as presented by the District’s independent external auditor, Jill Sanders, approves the corresponding Corrective Action Plan and authorizes and directs the Administration to implement the Corrective Action Plan.

FURTHER BE IT RESOLVED, that the Board of Education hereby directs the District Clerk to file a certified copy of this resolution and the District’s Corrective Action Plan with the Commissioner of Education and the Office of the State Comptroller.

4. ACCEPTANCE OF INTERNAL AUDITOR’S FOCUSED AREA REPORT ON HEALTH BENEFITS

BE IT RESOLVED, that the Board of Education hereby accepts a report from the district’s Internal Auditor, Cerini and Associates, entitled, “Review of Employee Health Benefits for the 2023-2024 School Year”.

5. ACCEPTENCE OF NYS OFFICE OF THE COMPTROLLER AUDIT CORRECTIVE ACTION PLAN

BE IT RESOLVED, that the Board of Education of the Long Beach City School District, based on the recommendation District’s Audit Committee, accepts the NYS Office of the Comptroller Audit Corrective Action Plan.

FURTHER BE IT RESOLVED, that the Board of Education hereby directs the District Clerk to file the District’s Corrective Action Plan with the Commissioner of Education and the Office of the State Comptroller.

6. AWARD OF BID #308-2024 UNDERGROUND FUEL TANK REMOVAL

WHEREAS, the District placed legal notice advertising a bid for Underground Fuel Tank Removal in the official district papers on October 17, 2024, and provided bid documents to Aventura, Island Pump and Tank, Gemstar, GC Environmental, M.E.S. and Parkline; and

WHEREAS, the District, in accordance with Article 5-A of the General Municipal Law, invited bids on Underground Fuel Tank Removal which bids were opened publicly on October 31, 2024; and

WHEREAS, GC Environmental was the lowest priced responsible bidder on the Underground Fuel Tank Removal bid as follows:

UNDERGROUND FUEL TANK REMOVAL OPENED 10/31/2024		
VENDOR	BID/TANK REMOVAL	SOIL REMOVAL/per ton (If needed)
GC Environmental	\$44,300	\$145
Aventura	\$55,000	\$175
Parkline	\$59,830	\$250
Island Pump and Tank	\$67,900	\$125
M.E.S.	\$72,895	\$135
Gemstar	\$82,500	\$135

THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines that GC Environmental was the lowest priced responsible bidder on the Underground Fuel Tank Removal bid and approves the award of the Underground Fuel Tank Removal

contract to GC Environmental, and authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement on its behalf.

7. APPROVAL OF MEMBERSHIP AGREEMENT WITH COLD SPRING HARBOR LABORATORY

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with Cold Spring Harbor Laboratory for a partner membership with the DNA Learning Center for the 2024-2025 school year and summer 2025;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with Cold Spring Harbor Laboratory in the amount of \$34,000 for a partner membership with the DNA Learning Center for the 2024-2025 school year and summer 2025;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the District Assistant Superintendent for Finance and Operations to execute said agreement with Cold Spring Harbor Laboratory on its behalf.

8. ACCEPTANCE OF DONATIONS

A) SCHOOL LUNCH FUND

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$500 from ViraYogaOne, LLC for the Long Beach School District School Lunch Fund to pay off negative student account balances.

B) ROBOTICS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$100 from Jennifer Hurst and a donation of \$50 from Above All Eyes Opticians P.C. for the High School Robotics Club.

9. FIRST READING OF AMENDED POLICY #3230 PUBLIC COMMENT AT BOARD MEETINGS

10. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION

11. PAYMENT OF LEGAL BILLS: LEGAL SERVICES

A) VOLZ & VIGLIOTTA, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$5,000.00 to Volz & Vigliotta for the monthly retainer for general counsel legal services for the period of December 1, 2024 through December 31, 2024; and \$3,583.33 for the monthly retainer for labor counsel legal services for the period December 1, 2024 through December 31, 2024.

12. APPROVAL OF USE OF SCHOOLS APPLICATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

APPLICATIONS FOR USE OF SCHOOLS

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Dates Requested</u>
Long Beach Wrestling Club	Youth Wrestling Club	Middle School Wrestling Room	Mon – Fri Nov. 4, 2024 – June 11, 2025 6:30pm – 9:00pm
Long Beach Wrestling Club	Youth Wrestling Club	Lido Elementary Multipurpose Room A	Mon – Fri Dec 17, 2024 – Mar 20, 2025 6:00pm – 8:30pm
Long Beach Wrestling Club	Youth Wrestling Tournament	High School Gym	Sunday Dec. 8, 2024 7:00am – 3:00pm
Long Beach Wrestling Club	Youth Wrestling Camp	High School Gym, Pool	Mon – Thur. June 30, 2025 – July 3, 2025 9:00am – 3:00pm
Island Beach Girl Scouts	Girl Scouts Galore Event	High School Cafeteria	Friday March 28, 2025 5:00pm – 9:00pm
Island Beach Girl Scouts	Girl Scout Meeting	Lido Elementary Multipurpose Room A	Wednesday April 9, 2025 5:00pm – 7:00pm
Island Beach Girl Scouts	Girl Scout Leader Meeting	Middle School Library	Tuesday December 3, 2024 7:00pm – 9:00pm
Long Beach Lacrosse Club	Bulldog Lacrosse Camp	Middle School Veterans Field, Cafeterias, Tennis Courts	Mon. – Fri. July 7, 2025 – July 11, 2025 8:00am – 1:00pm
Long Beach Lacrosse Club	Bulldog Lacrosse Camp	High School Alumni Field, Boys and Girls Locker Rooms, Pool	Mon. – Fri. July 7, 2025 – July 11, 2025 1:15pm – 3:30pm

Board of Education
Long Beach Public Schools

November 12, 2024

City of Long Beach	Long Beach Rec. Basketball	East Elementary Gym	<p>Mon. and Fri. Jan. 10, 2025 – May 2, 2025 6:30pm – 9:30pm</p> <p>Tue. and Thurs. Jan. 7, 2025 – Feb. 27, 2025 6:30pm – 9:30pm</p>
City of Long Beach	Long Beach Rec. Basketball	Lido Elementary Gym	<p>Mon., Wed., Fri. Jan. 6, 2025 – Feb. 28, 2025 6:30pm – 9:30pm</p>
Long Beach Theatre Guild	Show Rehearsals	Lindell Elementary Auditorium	<p>Mon. – Fri. Nov. 4, 2025 – Nov. 15, 2024 5:00pm – 9:15pm</p> <p>Tuesday Nov. 26, 2024 4:00pm – 9:00pm</p>

Community Relations

SUBJECT: PUBLIC COMMENT AT BOARD MEETINGS

The Board of Education recognizes the importance of community input. Public input or comment is limited to two opportunities:

1. Agenda items after Board comments at the beginning of the meeting; and
2. Non-agenda items (new/old business) at the end of the meeting.

To respect everyone's time and engage all who wish to address the board:

- The Board recognizes that the Board President is the chair of the meeting and therefore is responsible for the agenda, pace, and control of meetings. Individual board members will only address the public at the direction of or with permission of the Board President. The Board will avoid defensive argument during public input sessions.
- Speakers will wait until they are recognized by the President before speaking.
- Speakers will stand at the podium and state name and address prior to speaking.
- All comments should be kept as brief as possible and relate to district matters.
- All comments and questions will be addressed directly to the Board President.
- Members of the public are encouraged to present written comments regarding matters involving the business of the School District and its programs and should submit such writings to the District Clerk for distribution to Board members and the Superintendent.
- Persons wishing to address the Board during Public Comment shall advise the District Clerk during the Board Meeting. The request shall be made in writing on a form provided by the district and shall include the name of the speaker, their address, name of organization represented (if any), and a brief description of the topic/question to be addressed. A total of three (3) minutes per agenda item will be allotted to each individual speaker to address items on the business meeting agenda and three minutes to speak under new/old business. An individual may speak only once on a specific topic. Any group or organization wishing to address the Board must identify a single spokesperson.

Community Relations

SUBJECT: PUBLIC COMMENT AT BOARD MEETINGS – continued

- Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

- Any individual displaying behavior deemed rude, disrespectful, disruptive and/or abusive will not be tolerated and will be asked to discontinue comments and sit down. Should the individual refuse, the Board may elect to recess.

- Only residents/taxpayers of the school district* have the right to speak unless the Board decides otherwise.

No person will be allowed to speak regarding the following:

1. Discussion or comments regarding specific personnel, negotiations, litigation or other topics more appropriately discussed in executive session may be restricted at the discretion of the President:
 - An issue in a pending lawsuit, complaint, or investigation filed with an outside agency, wherein the District, employee(s) or the Board is a party;
 - A pending grievance;
 - A pending employee complaint filed with the District or an outside agency;
 - A complaint against individual employee(s);
 - An employee disciplinary action including suspension or termination;
 - A pending pupil disciplinary action including suspension or appeal that may reach the Board.

2. The Board will not act on complaints that have not been explored at the appropriate level. (See 3230-R.)

Individual Board members will refer persons making complaints to the Superintendent or the appropriate administrator. Board members will refrain from expressing any judgment until such complaint is submitted to the entire Board.

Community Relations

SUBJECT: PUBLIC COMMENT AT BOARD MEETINGS – continued

The individual dignity of Board members, District employees, students, and members of the public must be respected by all speakers. Board members, employees, students and members of the public will not be subjected to verbal abuse.

** “residents of the school district” is to include parents of “out of district” students who attend the Long Beach Public School District.*

First Reading: March 9, 2010
Second Reading: March 23, 2010
Approval: June 22, 2010
First Reading of Amended: November 12, 2024