

**LONG BEACH PUBLIC SCHOOLS**  
**Long Beach, NY**

September 14, 2017

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION  
LONG BEACH PUBLIC SCHOOLS  
LONG BEACH MIDDLE SCHOOL AUDITORIUM  
SEPTEMBER 14, 2017 – 7:30 P.M.**

**AGENDA**

**REGULAR MEETING**

**7:30 PM**

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Report of Superintendent of Schools  
  
Brief Update: Opening of School  
  
Presentation – District Emergency Preparedness – Michael DeVito
- III. Board of Education Comments
- IV. Student Organization Announcements
- V. Questions and Comments from the Public on Tonight's Agenda Only
- VI. Treasurer's Report for July 2017
- VII. Approval of Minutes for Executive Sessions and Regular Meeting of August 31, September 1 and September 5, 2017
- VII. Presentations of the Superintendent:
  1. Personnel Matters: Certificated
  2. Personnel Matters: Non-Certificated
  3. Second Reading of Policy #6213 Registration and Professional Development
  4. Second Reading of Policy #7220 -- Graduation Requirements
  5. Acceptance of Recommendations of CPSE/CSE
  6. Approval of Use of Schools Applications
- VIII. Board of Education – Additional New/Old Business if any
- IX. Questions and Comments from the Public
- X. Announcements:
  1. Long Beach Classroom Teachers' Association
  2. Administrative, Supervisory and PPS Group
  3. LBSEA -Long Beach Schools Employees' Association – Group C
  4. Parent/Teacher Association
- XI. Adjournment

## RESOLUTIONS

**BE IT RESOLVED THAT**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

### 1. CERTIFICATED PERSONNEL

#### (a) Resignation for the Purpose of Retirement

Name: Rosalind Siperstein  
Assign./Loc: Part Time Teacher Assistant/Lido School  
Effective Date: September 7, 2017 close of day

#### (b) Resignations

1. Name: Ana Mayorga  
Assign./Loc: Part Time Teacher Assistant/LBHS  
Effective Date: August 31, 2017
2. Name: Sarra Enright  
Assign./Loc: Permanent Substitute Teacher/West School  
Effective Date: September 3, 2017

#### (c) Leaves of Absence

1. Name: Tara Wesselhoft  
Assign./Loc: Physical Education Teacher/LBMS  
Effective Dates: September 11, 2017-June 30, 2018 (on or about)  
Reason: Maternity
2. Name: Gizelle Conroy  
Assign./Loc: School Psychologist/LBMS/LBCS  
Effective Dates: November 17, 2017-June 30, 2018 (on or about)  
Reason: Maternity

#### (d) Rescissions

1. Name: Jackie Saeli  
Assign./Loc: Part Time Teacher Assistant/Lindell School  
Effective Date: September 1, 2017
2. Name: Robert Ottone  
Assign./Loc: Part Time Teacher Assistant/Lindell School  
Effective Date: September 5, 2017
3. Name: Mary Bold  
Assign./Loc: Part Time Teacher Assistant/LBHS  
Effective Date: September 1, 2017
4. Name: Briana Gallagher  
Assign./Loc: Substitute Teacher/Districtwide  
Effective Date: September 3, 2017
5. Name: Sabrina Mitchell  
Assign./Loc: Part Time Teacher Assistant/LBMS  
Effective Date: September 5, 2017
6. Name: Angela Bryant  
Assign./Loc: Part Time Teacher Assistant/Lido School  
Effective Date: September 5, 2017

**1. CERTIFICATED PERSONNEL**

**(e) Amended Appointment: Permanent Substitute Teacher**

Name: Tamara Richards  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Rate of Pay: \$221.53 per day (no medical insurance coverage)

**(f) Appointment: Part Time Foreign Language Teacher (.1)**

Name: Sandra Hnis  
Assign./Loc.: Part Time Foreign Language Teacher (.1)/LBMS  
Certification: Permanent Spanish 7-12  
Effective Dates: September 1, 2017-June 30, 2018 (or earlier at the district's discretion)  
Salary Classification: 0.1 of MA+80/Step 18 (\$12,374 per annum)  
Reason: To meet a district need  
Comment: Continues in full time position

**(g) Appointment: Permanent Substitute Teacher**

Name: Regina Dibono  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Certification: Initial Social Studies 7-12  
Effective Dates: October 6, 2017-June 21, 2018 (or earlier at the district's discretion)  
Rate of Pay: \$221.53 per day (no medical coverage)  
Reason: To replace Sarra Enright

**(h) Appointment Part Time Teacher Assistants 17.5 hours per week start date through June 23, 2018 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract.**

Name	Location	Grade 1A/Step	Hourly Rate	Start Date
Antoinette Davis	LBMS	Grade 1A/Step 1	17.46	9/01/17
Anastasia Pellegrino	LBMS	Grade 1A/Step 1	17.46	9/01/17

**1. CERTIFICATED PERSONNEL**

**(i) Appointment: Athletic Supervisors for the 2016-2017 School Year  
Rate of Pay: \$62.81 per afternoon-\$80.50 per evening-\$149.73 per overnight**

- |                    |                     |
|--------------------|---------------------|
| 1. Keisha Dale     | 6. Joseph Brand Jr. |
| 2. Robert Weber    | 7. Brandon Hughes   |
| 3. Michael Tolfree | 8. David Henry Jr.  |
| 4. Philip Boehle   | 9. John Anfossi Jr. |
| 5. James Kaspar    |                     |

**(j) Appointment: Mentor for the 2017/2018 school year-Stipend: \$1,200**

Tamara Sommers

**(k) Recommend** that the Board of Education approves amendment to the contract for Assistant Superintendent for Curriculum and Instruction, Jennifer Gallagher, dated September 14, 2017, and authorizes the Board President to execute it.

**(l) Recommend** that the Board of Education approves amendment to the contract for Executive Director of Human Resources, Michele Natali, dated September 14, 2017, and authorizes the Board President to execute it.

**(m) Recommend** that the Board of Education approves an agreement for Jennifer Gallagher as Interim Superintendent, dated September 14, 2017, and authorizes the Board President to execute it.

**(n) Recommend** that the Board of Education approves a supplemental salary agreement for Michele Natali for services in connection with the Superintendent's Office, dated September 14, 2017, and authorizes the Board President to execute it.

**2. NON CERTIFICATED PERSONNEL**

**(a) Catastrophic Leave of Absence**

Name: Carmel Dornevil  
Assign./Loc: Bus Driver/Transportation  
Effective Dates: October 10, 2017-March 28, 2018 (or earlier at the district's discretion)  
Reason: Medical

**(b) Resignations**

1. Name: Michelle Ghent  
Assign./Loc: Part Time Food Service Worker/East School  
Effective Date: August 31, 2017  
Comment: moved be a Teacher Aide
2. Name: Tina Ward  
Assign./Loc: Part Time Food Service Worker/LBMS  
Effective Date: August 31, 2017
3. Name: Margaret Attanasio  
Assign./Loc: Part Time Lunch Aide/Lindell School  
Effective Date: August 31, 2017
4. Name: William Mora  
Assign./Loc: Part Time Bus Driver/Transportation  
Effective Date: September 6, 2017

**Resignation for the Purpose of Retirement**

Name: Dorothy Alfasi  
Assign./Loc: Part Time Building Aide/LBHS  
Effective Date: September 1, 2017

**(b) Appointment: Part Time Lunch Aide (15 hours per week)**

Name: Nicole Guandique  
Assign./Loc.: Part Time Lunch Aide/Lindell School  
Effective Date: September 11, 2017  
Salary Classification: \$14.41 per hour  
Grade/Step: Grade I/Step 1  
Reason: To replace Margaret Attanasio

**2. NON CERTIFICATED PERSONNEL**

**(c) Appointment Part Time Teacher Aides 17.5 hours per week start date through June 23, 2018 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract.**

Name	Location	Grade 1A/Step	Hourly Rate	Start Date
Michelle Ghent	East	Grade 1A/Step 1	16.34	9/05/17
Ann Heyman	Lindell	Grade 1A/Step 1	16.34	9/11/17
Danielle Kaplowitz	Lindell	Grade 1A/Step 1	16.34	9/12/17
Josephine Brugueras	West	Grade 1A/Step 1	16.34	9/12/17
Natalie DiMaio	West	Grade 1A/Step 1	16.34	9/18/17
Ashley Martin	West	Grade 1A/Step 1	16.34	9/18/17

**(e) Appointment: Part Time School Bus Drivers (30 hours)**

1. Name: Andrew Butler  
Assign./Loc.: Part Time Bus Driver-30 hours/Transportation  
Effective Date: September 1, 2017  
Probationary End Date: September 1, 2021  
Salary Classification: \$25,318 per annum  
Grade/Step: Grade II/Step 1  
Reason: To replace James Buffalin
  
2. Name: Veronica Dale  
Assign./Loc.: Part Time Bus Driver-30 hours/Transportation  
Effective Date: September 15, 2017  
Probationary End Date: September 15, 2021  
Salary Classification: \$25,318 per annum  
Grade/Step: Grade II/Step 1  
Reason: To replace Heidi Abrego
  
3. Name: Thelma Morton  
Assign./Loc.: Part Time Bus Driver-30 hours/Transportation  
Effective Date: September 15, 2017  
Probationary End Date: September 15, 2021  
Salary Classification: \$25,318 per annum  
Grade/Step: Grade II/Step 1  
Reason: To replace William Mora

**2. NON CERTIFICATED PERSONNEL**

**(f) Appointment: Part Time Food Service Workers (17.5 hours per week)**

1. Name: Laura DeVito  
Assign./Loc.: Part Time Food Service Worker/LBMS  
Effective Date: September 18, 2017  
Rate of Pay: \$12.63 per hour  
Grade/Step: Grade I/Step 1  
Reason: To replace Christina Ward
2. Name: Maria Umana  
Assign./Loc.: Part Time Food Service Worker/LBHS  
Effective Date: September 18, 2017  
Rate of Pay: \$12.63 per hour  
Grade/Step: Grade I/Step 1  
Reason: To replace Ivy Myers

**(g) Appointment: Part Time Bus Aide-(18.75 hours per week)**

Name: Troy Harris  
Assign./Loc.: Part Time Bus Aide (18.5 hrs per week)/Transportation  
Effective Date: September 15, 2017  
Salary Classification: \$14.57 per hour  
Grade/Step: Grade I/Step 1  
Reason: To replace Veronica Dale

**(h) The following personnel are recommended to be employed in the Parent Child Home Program and the Adult Learning Center funded programs, dependent upon satisfactory performance for the 2017/2018 school year. Grant Funded-Title 1**

<u>Name</u>	<u>Hourly Rate</u>	<u>Total Hours</u>	<u>Total</u>
Kleinberg, Yasmine	\$15.00	300	\$4,500

**(i) The following Per Diem Substitutes are recommended for approval for the 2017-2018 school year.**

- | <b>Name</b>          | <b>Position</b>     |
|----------------------|---------------------|
| 1. Kendra Morley     | Teacher Assistant   |
| 2. Noreen Doyle      | Teacher Assistant   |
| 3. Risa Centenni     | Clerical            |
| 4. Cynthia Silberman | Clerical/Lunch Aide |



**2. NON CERTIFICATED PERSONNEL**

- (j)** **Recommend** that the Board of Education approves an agreement for Chief Operating Officer, Michael DeVito, for the period July 1, 2017 to June 30, 2020, dated September 14, 2017, and authorizes the Board President to execute it.
- (k)** **Recommend** that the Board of Education approves a supplemental salary agreement for Michael DeVito for services in connection with the Superintendent's Office, dated September 14, 2017, and authorizes the Board President to execute it.
- (l)** **Recommend** that the Board of Education approve amendments to the contracts for the following employees as reflected in the "Salary and Benefit Information" documents dated September 14, 2017, and authorizes the Board President to execute them.

**Name**

1. Steve Lahey
2. Christopher Malone
3. Joyce Hanechak
4. Steve Kamlet
5. Brian Oper

**3. SECOND READING OF POLICY #6213 REGISTRATION AND PROFESSIONAL DEVELOPMENT**

**4. SECOND READING OF REVISED POLICY #7220 - GRADUATION REQUIREMENTS**

**5. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION**

**6. APPROVAL OF USE OF SCHOOLS APPLICATIONS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedules.

**APPLICATIONS FOR USE OF SCHOOL FACILITIES**

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
Long Beach Aquatics	Swim Team Practice	LBHS Pool	Sept. 12, 2017 through March 23, 2018 Tuesday, Thursday, Friday 6:00 PM – 8:00 PM
Boy Scout Troop 215	Meetings	Lindell Cafeteria	Sept 18, 2017 through June 18, 2018 Mondays 7:00 PM – 9:00 PM
Hagen-Kavanagh School of Irish Dance	Dance Competition	LBMS Auditorium, Cafeteria, Gym, Teachers Cafeteria, Wrestling Room, Commons, 2 classrooms	Friday, Nov. 3, 2017 5:00 PM- 9:00 PM
			Sat., November 4, 2017 6:00 AM – 6:00 PM
Girl Scouts	Honor Ceremony	Lindell Cafeteria and Auditorium	Thursday, Oct. 6, 2017 6:30 PM – 9:00 PM
Cub Scout Pack 51	Meeting	Lindell Cafeteria	Nov. 3, 2017, Mar 9, 2018, and May 18, 2018 Fridays 6:00 PM -8:30 PM
LB Aware	Meetings	LBMS Library/Media Center	October 4, 2017 through June 13, 2018 Wednesdays 6:00 PM – 9:00 PM

Human Resources

**SUBJECT: REGISTRATION AND PROFESSIONAL DEVELOPMENT**

**Registration**

All employees holding a lifetime certificate in classroom teaching, teaching assistant, or educational leadership service (school building leader, school district leader, or school district business leader) must register with the State Education Department (SED) every five years through the TEACH system.

Teachers and administrators with a permanent, professional, or a Level III teaching assistant certificate issued before July 1, 2016 must apply for initial registration during the 2016-2017 school year during their birth month. These certificate holders must thereafter renew their registration every five years during their birth month.

Teachers and administrators with a professional or a Level III teaching assistant certificate issued on or after July 1, 2016 will be automatically registered. These certificate holders must thereafter renew their registration every five years during their birth month.

Certificate holders who do not timely register may be subject to monthly late fees after the first, transitional five-year registration period. Employees who change their name or address must also update SED within 180 days through the TEACH system.

**Continuing Teacher and Leader Education (CTLE) Credit Hours**

All District teachers and educational leaders with a professional or Level III teaching assistant certificate must complete 100 hours of acceptable CTLE during each five-year registration period to maintain a valid certificate. This requirement may be completed at any time over the course of a five-year period. Credit hours cannot carry over, however, to subsequent registration periods.

SED sets high standards for courses, programs, and activities that qualify for CTLE credit, and it must approve all CTLE sponsors. Generally, acceptable CTLE will be in the content area of any certificate title held by an individual or in pedagogy. Further, the CTLE will be aligned with professional development standards created by the New York Professional Standards and Practices Board for Teaching.

The District will describe opportunities for teachers and administrators to engage in CTLE in its Professional Development Plan. The District will provide CTLE opportunities that improve student performance and the teacher's or administrator's pedagogical or leadership skills, and that promote professionalism. ~~A peer-review teacher or principal acting as an independent-trained evaluator who conducts a classroom observation as part of a teacher evaluation under relevant sections of the Education Law may apply the observation time to fulfilling CTLE requirements. Time spent mentoring may also be counted toward required CTLE credit hours.~~

(Continued)

Human Resources

**SUBJECT: REGISTRATION AND PROFESSIONAL DEVELOPMENT (Cont'd.)**

**Language Acquisition CTLE and Exemption**

Employees holding an English to speakers of other languages **professional** certificate or bilingual extension annotations are required to complete 50 CTLE hours in language acquisition aligned with the core content area of instruction taught, including a focus on best practices for co-teaching strategies, and integrating language and content instruction for English Language Learner (ELL) students. All other **professional** certificate holders must complete at least 15 CTLE hours dedicated to language acquisition addressing the needs of ELLs, including a focus on best practices for co-teaching strategies and integrating language and content instruction for ELLs. Employees holding a Level III teaching assistant certificate must complete at least 15 CTLE hours in language acquisition addressing the needs of ELLs and integrating language and content instruction for ELLs.

Employees may be eligible for a waiver of language acquisition CTLE requirements. Each school year when there are fewer than 30 ELL students enrolled in the District or ELLs make up less than 5% of the total student population, the District may obtain an exemption. If the District obtains this exemption, employees would be exempt from the language acquisition CTLE requirement for each year that they are employed in the District.

**CTLE Adjustments**

The Commissioner may adjust an employee's number of CTLE hours or time to complete them due to poor health, as certified by a health-care provider; extended active duty in the Armed Forces; or other acceptable good cause.

Any employee who obtains certification from the National Board for Professional Teaching Standards will be considered CTLE-compliant for the registration period in which he or she obtains this certification. The employee must still meet any language acquisition requirements, however.

**Recordkeeping and Reporting Requirements**

Employees must maintain a record of completed CTLE for at least three years from the end of the applicable registration period. The District will maintain a record of any professional development it conducts or provides for at least seven years from the date of completion. The District will also submit all required reports to SED each year.

Education Law §§ 3006, 3006-a, 3012-d  
8 NYCRR §§ 80-6, 100.2(dd)

First Reading: August 31, 2017  
Second Reading: September 14, 2017

## Students

**SUBJECT: GRADUATION REQUIREMENTS**

The Board of Education will determine the graduation requirements for the school district in accordance with any specific Regulations of the Commissioner of Education. The Superintendent of Schools shall promulgate regulations setting forth both diploma **and non-diploma high school exiting credentials for the following as per NYS Education Diploma/Credential Requirements:**

- **Regents [through appeal]**
- **Regents with Honors**
- **Regents with Advanced Designation with Honors**
- **Regents with Advanced Designation**
- **Regents with Advanced Mastery with an annotation that denotes Mastery in Math**
- **Regents with Advanced Designation with annotation that denotes Mastery in Science**
- **Local diploma**
- **Local diploma [through appeal]**
- **Local diploma through Superintendent's determination**
- **Local Diploma, Regents Diploma, Regents diploma with Advanced Designation (with or without honors) with a Career and Technical Endorsement**
- **Career Development and Occupational Studies (CDOS) Commencement Credential**
- **Skills and Achievement Commencement Credential**

**In order to participate in the graduation ceremony, the High School principal must certify that the student has met the required criteria for graduation, prior to the ceremony.**

Note: Policy added

First Reading of Revised Policy: August 31, 2017  
Second Reading of Revised Policy: September 14, 2017