

MINUTES

Date of Meeting: December 9, 2025

Type of Meeting: Executive Session

Place of Meeting: Long Beach Central Administration Conference Room

Members Present: Board Vice President Nora Bellsey
Board Member Sam Pinto
Board Member Anne Conway

Absent: Board President Alexis Pace
Board Member Dennis Ryan, Ph.D.

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Dr. Michele Natali, Asst. Supt. For Personnel & Administration
Mr. Mike Vigliotta, Attorney

Absent: Mr. Michael DeVito, Asst. Supt. For Finance & Operations

Board Vice President Bellsey called for a motion to go into executive session at 5:30 PM to discuss district pending legal and personnel matters.

Motion to Go Into Executive Session
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Motion by: Board Member Sam Pinto
Seconded by: Board Vice President Nora Bellsey
Approved: 3-0

Board Vice President Bellsey called for a motion to adjourn the executive session at 6:30 PM.

Adjournment

Motion by: Board Member Sam Pinto
Seconded by: Board Vice President Nora Bellsey
Approved: 3-0

MINUTES

Date of Meeting: December 9, 2025

Type of Meeting: Regular Meeting

Place of Meeting: Lido Elementary Multipurpose Room

Members Present: Board Vice President Nora Bellsey
Board Member Sam Pinto
Board Member Anne Conway

Absent: Board President Alexis Pace
Board Member Dennis Ryan, Ph.D.

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Michael I. DeVito, Asst. Supt. For Finance and Operations
Dr. Michele Natali, Asst. Supt. for Personnel & Administration
Mr. Michael Vigliotta, Esq. Volz and Vigliotta
Members of the Public

I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President

The regular meeting of the Long Beach Board of Education was called to order by Board Vice President Pace at 7:04 pm. The Pledge of Allegiance was recited. Board Vice President Bellsey welcomed attendees and noted the upcoming holiday concerts and festivities, wishing the community a happy holiday season. The meeting was then turned over to the Superintendent.

II. Superintendent's Report – Dr. Gallagher

Superintendent's Report

- **Student Showcase: Business**

Mr. Kurt Allen, High School Business Teacher, presented with students from his investing class and the Young Investor Society. He discussed the focus on financial literacy, including stocks, bonds, retirement accounts, and diversification.

Student John Weber presented on participation in the Stock Market Game, describing portfolio strategy, gains achieved, and learning outcomes related to research and diversification. He reported that his team ranked in the top ten on Long Island.

Students Brianna Franco (President), Thomas Jacobi (Vice President), and Lucian Maffeo (Secretary) described the Young Investor Society, its biweekly meetings, upcoming participation in global stock competitions, a planned visit to the New York Stock Exchange, and potential attendance at a Global Youth Investment Summit. They discussed goals to expand membership, pursue competitions, and explore partnerships with local banks and access to Bloomberg terminals.

Mr. Rogers presented information on the proposal for a Bloomberg Financial Lab, outlining its educational benefits, cross-curricular applications, access to real-time financial data, certifications, and alignment with New York State financial literacy requirements.

- **Preliminary Budget Presentation**

Mr. Devito presented an overview of the preliminary 2026–2027 budget, including categories of employee compensation, equipment, vendor services, materials and supplies, debt service, employee benefits, and interfund transfers.

Employee compensation was projected to increase approximately 2% based on contractual obligations. Equipment and supplies were held constant pending departmental meetings. Vendor services await BOCES cost projections.

Debt service was reviewed, noting that payments from the 2011 borrowing under the 2009 capital plan are concluding, allowing capacity for payments related to the October 2025 capital project without tax impact. Energy performance contract payments will continue with principal and interest shifting proportionally.

Employee benefits were projected to increase approximately 5%, driven primarily by health insurance premium increases, partially offset by decreases in TRS contribution rates.

The budget development calendar was reviewed, including meetings with departments, public presentations, budget adoption on April 14, and budget vote scheduled for May 19.

III. Vice President Bellsey called for Board of Education Comments

BOE Comments

Board members praised the students for their presentations and asked questions regarding prerequisite knowledge, research skills, networking opportunities, and access to Bloomberg terminals for non-investment students. Staff explained that the system could be used across disciplines and would be accessible for research and club activities.

Board members commended the business program for preparing students for college and career readiness.

Board members thanked Mr. DeVito for his presentation and asked questions regarding health insurance.

IV. Student Organization Announcements

Student Organization Announcements

- None

V. Questions and Comments from the Public on Tonight's Agenda only

**Questions/Comments
from Public – Items on
Tonight's Agenda Only**

- Community members asked questions regarding bond borrowing, fund balance levels, and the Code of Conduct revision process. Administration explained that no borrowing has yet occurred and outlined the timeline for capital project expenditures. The policy committee process and legal compliance of the Code of Conduct were discussed.

VI. Treasurers Report for October 2025

**Acceptance of the
Treasurers Report for
October 2025**

- No action necessary

VII. Approval of Minutes for Executive Session and Regular Meetings of November 18, 2025.

Board Vice President Bellsey called for a motion.

Motion by: Board Member Anne Conway
Seconded by: Board Member Sam Pinto
Approved: 3-0

**Approval of Exec Session and Meeting
Minutes for November 18, 2025.**

VIII. PRESENTATIONS OF THE SUPERINTENDENT:

1. Dr. Gallagher recommended the approval of Personnel Matters: Certificated

Board Vice President Bellsey called for a motion.

**Presentations of the Superintendent
Approval of: Personnel Matters: Certificated**

Motion by: Board Member Anne Conway
Seconded by: Board Vice President Nora Bellsey
Approved: 3-0

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions

I. CERTIFICATED PERSONNEL

(a) Resignation for the Purposes of Retirement

Name: Francesca Gillam
Assign./Loc: Part Time Teaching Assistant /Lindell
Effective Date: June 26, 2026, close of day

(b) Resignation

Name: Haley Pues
Assign./Loc. Part Time Teaching Assistant/West School
Effective Dates: December 2, 2025

(c) Leaves of Absence

Name: Francesca Gillam
Assign./Loc. Part Time Teaching Assistant /Lindell
Effective Dates: January 12, 2026 – March 20, 2026, on or about
Reason: Personal

Name: Stephanie Nair
Assign./Loc. Special Education Teacher/LBHS
Effective Dates: February 25, 2026 – June 5, 2026, on or
Reason: about FMLA/Maternity

Name: Anthony Balsamo
Assign./Loc. Vice Principal/ LBHS
Effective Dates: December 16, 2025 – January 5, 2026, on or about
Reason: FMLA/Medical

Name: Martina Beloyianis-Swan
Assign./Loc. Speech, Hearing & Handicapped Teacher/Lido Pre-K
Effective Dates: December 15, 2025- April 29, 2026, on or about
Reason: FMLA/Maternity

(d) Appointment: Additional (.2) ENL Assignment

Name: Jasmin Salazar
Assign./Loc: ENL Teacher (.2)/LBMS
Certification: English To Speakers of Other Languages, Professional
Effective Dates: November 24, 2025- June 16, 2026
Salary Classification: 0.2 of MA+80/Step 12
Reason: To meet a district need
Comment: In addition to a full-time position

I. CERTIFICATED PERSONNEL

- (e) **Appointment: Part Time Teacher Assistants 20 hours per week for School Year 2025-2026 (or earlier at the district's discretion). Rate according to contract.**

Name	Step	Rate	Location	Reason	A.M./P.M	Effective Date
Julia Meyers	1	\$19.47	Lido	Pre-K	A.M.	11/14/2025

- (f) **Appointment: The following Per Diem Substitute Teachers are recommended for approval for the 2025-2026 school year**

NAME	CERTIFICATION
Alyssa Qulies	Social Studies, 7-12 – Initial
Anthony Civello	Social Studies, 7-12 , Pending

- (g) **Amendments**

Advisors for LBHS Co-Curricular Activities 2025-2026 School Year

HS Club Activity	Advisor	Stipend
ASPIRA	Robin Kochie Gonzalez split w Camilia Gamboa	\$4,258 split

- (h) **SETTLEMENT AGREEMENT**

BE IT RESOLVED, the Board of Education of the Long Beach City School District and Dr. Janna Ostroff are parties to an Agreement dated July 29, 2022 and signed October 29, 2025.

I. CERTIFICATED PERSONNEL

**(i) Appointment: Elementary Clubs for January 13, 2026 – March 26, 2026
Rate of pay \$61.93 per hour-per class-10 weeks**

Byrne, Jacqueline	Yoga gr1	Tuesday	East
Byrne, Jacqueline	Yoga gr2	Thursday	East
Coletta, Gina	Math Olympiads gr5	Tuesday	East
Feldman, Julie	Math Olympiads gr4	Tuesday	East
Collins, Lisa	Club Code gr2	Tuesday	East
Collins, Lisa	Club Code gr3	Thursday	East
Digena, Arlys	French Club	Tuesday	East
Lazovick, Cynthia	Draw & Discover	Tuesday	East
Lazovik, Cynthia	Draw & Discover	Thursday	East
Roberts, Esmeralda	Italian Club	Thursday	East
Roberts, Esmeralda	ENL Enrichment	Tuesday	East
Ciavarella, Emily	Dancing Classrooms	Tuesday	Lido
Dempsey, Danielle	Lido 5th Grade Committee	Thursday	Lido
Kupferman, Lindsay	Music Club	Tuesday	Lido
LaMarca, Christine	Zumba	Thursday	Lido
Ling, Leslie	Lido Habitat	Tuesday	Lido
Ling, Leslie	Latin American Culture Club	Thursday	Lido
Lynch, Maris	Learn to Crochet gr4	Thursday	Lido
Lynch, Maris	Learn to Crochet gr5	Tuesday	Lido
Markowitz, Tova	Book Club	Tuesday	Lido
Markowitz, Tova	Community Forum	Thursday	Lido

I. CERTIFICATED PERSONNEL

- 0 Appointment: Elementary Clubs for January 13, 2026 – March 26, 2026
Rate of pay \$61.93 per hour-per class-10 weeks (cont'd)

Piarulli, Krista	Move Your Body	Tuesday	Lido
Richardson, Gina	Crafting	Tuesday	Lido
Woo, Ashley	Lido News Crew	Tuesday	Lido
Zassman, Erin	Yoga & Mindfulness	Thursday	Lido
Dolger, Felice/Stephanie Cherniak	Bracelet Making	Tuesday	Lindell
Guzman, Edith	Dance Club	Tuesday	Lindell
Guzman, Edith	Comic Book Club	Thursday	Lindell
Kaplowitz, Danielle	Lindell Spirit	Thursday	Lindell
Kaplowitz, Danielle	Substitute Club Advisor	Tuesday	Lindell
Nyman, Jacqueline	Math Masters	Thursday	Lindell
Ray, Rachel/Loughrey, Cassin	Fitness Club	Tuesday	Lindell
Caven, Sydney	Mystery Masters Club	Tuesday	West
Clancy, Brittany	Mathletes	Thursday	West
Gallo, Hannah	Makerspace/Coding	Thursday	West
Kornacki, Stephanie	Mural Masters	Thursday	West
Lichten, Alexis	Color & Unwind	Thursday	West
McManus, Brittany	Directive Drawing	Tuesday	West
Neumann, Tammy	Drama Club	Thursday	West
O'Driscoll, Erin	West School Newspaper	Tuesday	West
Petrullo, Nicole	Comic Book Creators	Tuesday	West
Pollock, Taylor	Bracelet Making	Tuesday	West

2. Dr. Gallagher recommended the approval of Personnel Matters: Non-Certificated

Motion by: Board Member Sam Pinto
Seconded by: Board Member Anne Conway
Approved: 3-0

Approval of Personnel Matters: Non-Certificated
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II. NON-CERTIFICATED PERSONNEL

(a) Resignation for the Purposes of Retirement

Name: Brisa Melendez
Assign./Loc: Full Time Bus Aide/Transportation
Effective Date: June 30, 2026, close of day

Name: Ellen Moran Stewart
Assign./Loc: Purchasing Agent/Business Office
Effective Date: June 1, 2026, close of day

(b) Resignation

Part Time Teacher Aide 17.5 hours per week for School Year 2025-2026

Name	Step	Rate	Location	Reason	A.M./P.M.	Effective Date
Julia Meyers	1	\$18.20	Lido	Pre-K	A.M.	11/13/2025

(c) Leaves of Absence

Name: Robert Post
Assign./Loc: 40 hr. Bus Driver /Transportation
Effective Dates: December 15, 2025 – March 31, 2026 on or about
Reason: FMLA/Medical

(d) Recission

Part Time Aides for School Year 2025-2026

Name	Step	Rate	Location	Position	A.M./P.M.
Madeline Depalo	1	\$18.20	LBHS	Teacher Aide	A.M.
Molly O'Neill	1	\$18.20	Lido	Building Aide	P.M.

II. NON-CERTIFICATED PERSONNEL

- (e) **Part Time Teacher Aides 17.5 hours per week for School Year 2025- 2026 (or earlier at the district's discretion)**

Name	Step	Rate	Location	Reason	A.M./P.M.
Skyler Catrambone	1	\$18.20	Lindell	504	P.M.
Laura Grossman	1	\$18.20	LBHS	504	A.M.
Marcus Rushing	1	\$18.20	Lido	504	P.M.
Alexandra Fitzgerald	1	\$18.20	LBMS	1:1	A.M.

- (f) **Appointment: Per Diem Aides for School Year 2025-2026 Rate of Pay: \$17.00 per hour**

Name	Location	Position
Molly O'Neill	Lido	Building Aide
Nora Smith	West	Teacher Aide

- (g) **Appointment: Athletic Supervisors for the 2025-2026 School Year**
Rate of Pay: \$69.03 per afternoon - \$88.46 per evening - \$164.56 per overnight

Elijah Rodriguez

- (h) **Appointment: Part Time Bus Aides (18.75 hours per week)**

Name: Doris Cardenas
Assign./Loc.: Part Time Bus Aide/Transportation
Effective Date: December 3, 2025
Salary Classification: \$18.20 per hour Grade I/Step 1
Reason: To fill a vacancy

Name: Martha Londono
Assign./Loc.: Part Time Bus Aide/Transportation
Effective Date: December 10, 2025, on or about
Salary Classification: \$18.20 per hour Grade I/Step 1
Reason: To fill a vacancy

II. NON-CERTIFICATED PERSONNEL

(i) Amended Appointment

Name: Kristin Olmsted
Assign./Loc. Permanent Contingent Account Clerk (12 month)/PPS
Effective Date: January 6, 2025
Salary Classification: \$43,988 per annum, prorated
Grade/Step: Grade IV/Step 5
Reason: To fill a vacancy

(j) Completion of Probationary Appointments

The staff members listed below have completed their probationary appointments and have received a satisfactory evaluation and are hereby recommended for permanent appointment.

Name: Michael Canepa
Assign./Loc.: District Cleaner/LBHS
Effective Date: September 23, 2025

Name: Kim Cavalier-Ryan
Assign./Loc.: Data Specialist/West
Effective Date: October 10, 2025

Name: Risa Centenni
Assign./Loc.: Administrative Assistant/Central Administration
Effective Date: December 10, 2025

Name: Joanne Mastropietro
Assign./Loc.: Clerical/Business Office
Effective Date: December 10, 2025

Name: Laura Bavasso
Assign./Loc.: Secretary I/LBHS
Effective Date: December 15, 2025

Name: Natividad Doherty
Assign./Loc.: 30 hour Driver/Transportation
Effective Date: January 11, 2026

Name: Andrea Henry
Assign./Loc.: Data Specialist/LBMS
Effective Date: January 14, 2026

II. NON-CERTIFICATED PERSONNEL

(k) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES' ASSOCIATION

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees' Association, dated November 21, 2025.

3. Second Reading of Revised Policy # 7550 Dignity for all Students Act

No Action Necessary

Second Reading of Revised Policy #7550

4. Second Reading of Revised Code of Conduct

No Action Necessary

Second Reading of Revised
Code of Conduct

Dr. Gallagher recommended in a combined vote items 5 through 10.

Motion by: Board Member Sam Pinto
Seconded by: Board Vice President Bellsey
Approved: 3-0

5. Approval of Settlement Agreement

Approval of Settlement Agreement

BE IT RESOLVED that the Board of Education of the Long Beach City School District hereby approved the stipulation of settlement concerning a confidential student dated December 9, 2025, and authorizes the Board President to execute the agreement.

6. Authorization to Appeal Hearing Decision

Authorization to Appeal Hearing
Decision

BE IT RESOLVED that the Board of Education of the Long Beach City School District hereby authorizes Volz & Vigliotta, PLLC to appeal the decision of the impartial hearing officer dated October 30, 2025, concerning Confidential Student "A" including but not limited to the preparation, service and filing of a Request for Review and any supporting documents necessary to appeal the decision of the Impartial Hearing Officer to the State Review Officer.

7. ACCEPTANCE OF DONATION

Acceptance of Donation

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of 40 sweatshirts to the Long Beach Varsity Football Team from Mr. Brian Murphy valued at \$1,250.00.

8. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION

Acceptance of Recommendations from the
Committee on Pre-School Special Education and
Committee on Special Education

9. PAYMENT OF LEGAL BILLS: LEGAL SERVICES

Payment of Legal Bills

VOLZ & VIGLIOTTA, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$5,083.33 to Volz & Vigliotta for the monthly retainer for general counsel legal services for the period of January 1, 2026, through January 31, 2026; \$3,666.67 for the monthly retainer for labor counsel legal services for the period January 1, 2026, through January 31, 2026 and \$3,653.75 for the General Counsel Services and Expenses for the period of October 1, 2025 through October 31, 2025.

10. APPROVAL OF USE OF SCHOOLS APPLICATIONS

Approval of Use of Schools Applications

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

APPLICATIONS FOR USE OF SCHOOLS

Long Island Swimming	LIAC Practice	Long Beach High School Pool	Monday, Dec. 22, 2025 7:30 pm – 9:30 pm Tuesday, Dec. 23, 2025 6:30 pm – 8:30 pm Friday, Dec. 26, 2025 11:00 am – 1:00 pm Saturday, Dec. 27, 2025 11:00 am – 1:30 pm Monday, Dec. 29, 2025 11:00 am – 1:00 pm Tuesday, Dec. 30, 2025 11:00 am – 2:30 pm Friday, Jan. 2, 2026 11:00 am – 1:00 pm Saturday, Jan. 3, 2026
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			11:00 am – 1:30 pm Monday – Friday Jan. 5, 2026 – Feb. 13, 2026 6:30 pm – 8:30 pm Monday, Jan. 19, 2026 11:00 am – 1:30 pm Saturday, Jan. 24, 2026 11:00 am – 1:30 pm Saturday, Jan. 31, 2026 6:30 pm – 8:00 pm
Writing with Dana	Young Writers Summer Camp	Lido Elementary Library	Monday - Friday July 13, 2026 – July 24, 2026 8:00 am – 3:00 pm
Long Beach Recreation	Long Beach Recreation Basketball	West Elementary Gym	Mondays Jan. 5, 2026 – April 13, 2026 6:00 pm – 9:00 pm

IX. Board of Education – Additional New/Old Business, if any

Board of Ed – Additional Comments

- Discussion included the timeline for capital project phases, with playground renovations prioritized for Phase One beginning summer 2026, and HVAC and larger infrastructure projects planned for Phase Two in summer 2027.
- The swimming pool renovation was discussed as part of a prior capital reserve project with anticipated completion by September 2026.
- Board members discussed the availability of post-secondary pathways information for students, noting that the Course Offering Booklet and guidance counseling resources outline CTE and alternative career pathways.
- Board members commended recent athletic awards events and community engagement.

X. Questions and Comments from the Public

Questions & Comments from the Public

- Community members spoke regarding school discipline policies and transparency in posting policy documents prior to meetings
- Another Community member thanked the district for the support for after-school programs at the MLK Center. Appreciation was expressed for district collaboration and student support.

X. Announcements

Announcements

1. Long Beach Classroom Teachers' Association –Thanked the presenters and wished the community a happy and healthy holiday season.
2. Administrative, Supervisory and PPS Group – Thanked the presenters and wished the community a happy and healthy holiday season.
3. LBSEA– none
4. Parent/Teacher Association - None

XI. Adjournment

Adjournment

Board Vice President Bellsey called for a motion to adjourn at 8:05 PM.

Motion by: Board Member Sam Pinto
Seconded by: Board Vice President Nora Bellsey
Approved: 3-0

Minutes submitted by: _____
Susannah Familetti, District Clerk
December 9, 2025