

LONG BEACH PUBLIC SCHOOLS
Long Beach, NY

December 9, 2025

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized State agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to Board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting. If any person wants to address the Board of Education on any topic for discussion, please complete the appropriate form on the information table and hand it to the District Clerk.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION
LONG BEACH PUBLIC SCHOOLS
Lido Elementary School Multipurpose Room
Tuesday, December 9, 2025**

AGENDA

REGULAR MEETING

7:00 PM

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Report of the Superintendent of Schools
 - ***Student Showcase: Business***
 - ***Preliminary Budget***
- III. Board of Education Comments
- IV. Student Organization Announcements
- V. Questions and Comments from the Public on Tonight's Agenda Only
- VI. Treasurer's Report for October 2025
- VII. Approval of Minutes for Executive Session and Regular Meetings of November 18, 2025.
- VIII. Presentations of the Superintendent:
 1. Personnel Matters: Certificated
 2. Personnel Matters: Non-Certificated
 3. Second Reading Revised Policy #7550 Dignity for All Students Act
 4. Second Reading Revised Code of Conduct
 5. Approval of Settlement Agreement
 6. Authorization to Appeal Hearing Decision
 7. Acceptance of Donation
 8. Acceptance of Recommendations of CPSE/CSE
 9. Payment of Legal Bills: Legal Services
 10. Approval of Use of Schools Applications
- IX. Board of Education – Additional New/Old Business if any
- X. Questions and Comments from the Public
- XI. Announcements:
 1. Long Beach Classroom Teachers' Association
 2. Administrative, Supervisory and PPS Group
 3. LBSEA -Long Beach Schools Employees' Association – Group C
 4. Parent/Teacher Association
- XII. Adjournment

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions

I. CERTIFICATED PERSONNEL

(a) Resignation for the Purposes of Retirement

Name: Francesca Gillam
Assign./Loc: Part Time Teaching Assistant /Lindell
Effective Date: June 26, 2026, close of day

(b) Resignation

Name: Haley Pues
Assign./Loc. Part Time Teaching Assistant/West School
Effective Dates: December 2, 2025

(c) Leaves of Absence

Name: Francesca Gillam
Assign./Loc. Part Time Teaching Assistant /Lindell
Effective Dates: January 12, 2026 – March 20, 2026, on or about
Reason: Personal

Name: Stephanie Nair
Assign./Loc. Special Education Teacher/LBHS
Effective Dates: February 25, 2026 – April 1, 2026, on or about
Reason: FMLA/Maternity

Name: Anthony Balsamo
Assign./Loc. Vice Principal/ LBHS
Effective Dates: December 16, 2025 – January 5, 2026, on or about
Reason: FMLA/Medical

Name: Martina Beloyianis-Swan
Assign./Loc. Speech, Hearing & Handicapped Teacher/Lido Pre-K
Effective Dates: December 15, 2025- April 29, 2026, on or about
Reason: FMLA/Maternity

(d) Appointment: Additional (.2) ENL Assignment

Name: Jasmin Salazar
Assign./Loc: ENL Teacher (.2)/LBMS
Certification: English To Speakers of Other Languages, Professional
Effective Dates: November 24, 2025- June 16, 2026
Salary Classification: 0.2 of MA+80/Step 12
Reason: To meet a district need
Comment: In addition to a full-time position

I. CERTIFICATED PERSONNEL

- (e) **Appointment: Part Time Teacher Assistants 20 hours per week for School Year 2025-2026 (or earlier at the district's discretion). Rate according to contract.**

Name	Step	Rate	Location	Reason	A.M. /P.M	Effective Date
Julia Meyers	1	\$19.47	Lido	Pre-K	A.M.	11/14/2025

- (f) **Appointment: The following Per Diem Substitute Teachers are recommended for approval for the 2025-2026 school year**

NAME	CERTIFICATION
Alyssa Qulies	Social Studies, 7-12 – Initial
Anthony Civello	Social Studies, 7-12 , Pending

- (g) **Amendments**

Advisors for LBHS Co-Curricular Activities 2025-2026 School Year

HS Club Activity	Advisor	Stipend
ASPIRA	Robin Kochie Gonzalez split w Camilia Gamboa	\$4,258 split

- (h) **SETTLEMENT AGREEMENT**

BE IT RESOLVED, the Board of Education of the Long Beach City School District and Dr. Janna Ostroff are parties to an Agreement dated July 29, 2022 and signed October 29, 2025.

I. CERTIFICATED PERSONNEL

- (i) **Appointment: Elementary Clubs for January 13, 2026 – March 26, 2026**
Rate of pay \$61.93 per hour-per class-10 weeks

Byrne, Jacqueline	Yoga	Thursday	East
Coletta, Gina	Math Olympiads gr5	Tuesday	East
Feldman, Julie	Math Olympiads gr4	Tuesday	East
Collins, Lisa	Club Code gr2	Tuesday	East
Collins, Lisa	Club Code gr3	Thursday	East
Digena, Arlys	French Club	Tuesday	East
Lazovick, Cynthia	Draw & Discover	Tuesday	East
Roberts, Esmeralda	Italian Club	Thursday	East
Roberts, Esmeralda	ENL Enrichment	Tuesday	East
Ciavarella, Emily	Dancing Classrooms	Tuesday	Lido
Dempsey, Danielle	Lido Schoolwide Helpers	Tuesday	Lido
Dempsey, Danielle	Lido 5th Grade Committee	Thursday	Lido
Kupferman, Lindsay	Music Club	Tuesday	Lido
LaMarca, Christine	Zumba	Thursday	Lido
Ling, Leslie	Lido Habitat	Tuesday	Lido
Ling, Leslie	Latin American Culture Club	Thursday	Lido
Lynch, Maris	Learn to Crochet	Thursday	Lido
Lynch, Maris	Learn to Crochet	Tuesday	Lido
Markowitz, Tova	Book Club	Tuesday	Lido
Markowitz, Tova	Community Forum	Thursday	Lido

I. CERTIFICATED PERSONNEL

() Appointment: Elementary Clubs for January 13, 2026 – March 26, 2026
Rate of pay \$61.93 per hour-per class-10 weeks (cont'd)

Piarulli, Krista	Move Your Body	Tuesday	Lido
Richardson, Gina	Crafting	Tuesday	Lido
Salvata, Alexander	Italian Club	Thursday	Lido
Woo, Ashley	Lido News Crew	Tuesday	Lido
Zassman, Erin	Yoga & Mindfulness	Thursday	Lido
Dolger, Felice	Bracelet Making	Tuesday	Lindell
Guzman, Edith	Dance Club	Tuesday	Lindell
Guzman, Edith	Comic Book Club	Thursday	Lindell
Kaplowitz, Danielle	Lindell Spirit	Thursday	Lindell
Kaplowitz, Danielle	Substitute Club Advisor	Tuesday	Lindell
Nyman, Jacqueline	Math Masters	Thursday	Lindell
Ray, Rachel/Loughrey, Cassin	Fitness Club	Tuesday	Lindell
Caven, Sydney	Mystery Masters Club	Tuesday	West
Clancy, Brittany	Mathletes	Thursday	West
Gallo, Hannah	Makerspace/Coding	Thursday	West
Kornacki, Stephanie	Mural Masters	Thursday	West
Lichten, Alexis	Color & Unwind	Thursday	West
McManus, Brittany	Directive Drawing	Tuesday	West
Neumann, Tammy	Drama Club	Thursday	West
O'Driscoll, Erin	West School Newspaper	Tuesday	West
Petrullo, Nicole	Comic Book Creators	Tuesday	West
Pollock, Taylor	Bracelet Making	Tuesday	West

II. NON-CERTIFICATED PERSONNEL

(a) Resignation for the Purposes of Retirement

Name: Brisa Melendez
Assign./Loc: Full Time Bus Aide/Transportation
Effective Date: June 30, 2026, close of day

Name: Ellen Moran Stewart
Assign./Loc: Purchasing Agent/Business Office
Effective Date: June 1, 2026, close of day

(b) Resignation

Part Time Teacher Aide 17.5 hours per week for School Year 2025-2026

Name	Step	Rate	Location	Reason	A.M./P.M.	Effective Date
Julia Meyers	1	\$18.20	Lido	Pre-K	A.M.	11/13/2025

(c) Leaves of Absence

Name: Robert Post
Assign./Loc: 40 hr. Bus Driver /Transportation
Effective Dates: December 15, 2025 – March 31, 2026 on or about
Reason: FMLA/Medical

(d) Recission

Part Time Aides for School Year 2025-2026

Name	Step	Rate	Location	Position	A.M./P.M.
Madeline Depalo	1	\$18.20	LBHS	Teacher Aide	A.M.
Molly O'Neill	1	\$18.20	Lido	Building Aide	P.M.

II. NON-CERTIFICATED PERSONNEL

- (e) **Part Time Teacher Aides 17.5 hours per week for School Year 2025- 2026 (or earlier at the district's discretion)**

Name	Step	Rate	Location	Reason	A.M./P.M.
Skyler Catrambone	1	\$18.20	Lindell	504	P.M.
Laura Grossman	1	\$18.20	LBHS	504	A.M.
Marcus Rushing	1	\$18.20	Lido	504	P.M.

- (f) **Appointment: Per Diem Aides for School Year 2025-2026 Rate of Pay: \$17.00 per hour**

Name	Location	Position
Molly O'Neill	Lido	Building Aide
Nora Smith	West	Teacher Aide

- (g) **Appointment: Athletic Supervisors for the 2025-2026 School Year**
Rate of Pay: \$69.03 per afternoon - \$88.46 per evening - \$164.56 per overnight

Elijah Rodriguez

- (h) **Appointment: Part Time Bus Aides (18.75 hours per week)**

Name: Doris Cardenas
Assign./Loc.: Part Time Bus Aide/Transportation
Effective Date: December 3, 2025
Salary Classification: \$18.20 per hour Grade I/Step 1
Reason: To fill a vacancy

Name: Martha Londono
Assign./Loc.: Part Time Bus Aide/Transportation
Effective Date: December 9, 2025, on or about
Salary Classification: \$18.20 per hour Grade I/Step 1
Reason: To fill a vacancy

II. NON-CERTIFICATED PERSONNEL

(i) Completion of Probationary Appointments

The staff members listed below have completed their probationary appointments and have received a satisfactory evaluation and are hereby recommended for permanent appointment.

Name: Michael Canepa
Assign./Loc.: District Cleaner/LBHS
Effective Date: September 23, 2025

Name: Kim Cavalier-Ryan
Assign./Loc.: Data Specialist/West
Effective Date: October 10, 2025

Name: Risa Centenni
Assign./Loc.: Administrative Assistant/Central Administration
Effective Date: December 10, 2025

Name: Joanne Mastropietro
Assign./Loc.: Clerical/Business Office
Effective Date: December 10, 2025

Name: Laura Bavasso
Assign./Loc.: Secretary I/LBHS
Effective Date: December 15, 2025

Name: Natividad Doherty
Assign./Loc.: 30 hour Driver/Transportation
Effective Date: January 11, 2026

Name: Andrea Henry
Assign./Loc.: Data Specialist/LBMS
Effective Date: January 14, 2026

0 MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES' ASSOCIATION

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach School Employees' Association, dated November 21, 2025.

3. SECOND READING REVISED POLICY #7550 DIGNITY FOR ALL STUDENTS ACT

4. SECOND READING REVISED CODE OF CONDUCT

5. APPROVAL OF SETTLEMENT AGREEMENT

BE IT RESOLVED that the Board of Education of the Long Beach City School District hereby approved the stipulation of settlement concerning a confidential student dated December 9, 2025, and authorizes the Board President to execute the agreement.

6. AUTHORIZATION TO APPEAL HEARING DECISION

BE IT RESOLVED that the Board of Education of the Long Beach City School District hereby authorizes Volz & Vigliotta, PLLC to appeal the decision of the impartial hearing officer dated October 30, 2025, concerning Confidential Student "A" including but not limited to the preparation, service and filing of a Request for Review and any supporting documents necessary to appeal the decision of the Impartial Hearing Officer to the State Review Officer.

7. ACCEPTANCE OF DONATION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of 40 sweatshirts to the Long Beach Varsity Football Team from Mr. Brian Murphy valued at \$1,250.00.

8. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION

9. PAYMENT OF LEGAL BILLS: LEGAL SERVICES

A) VOLZ & VIGLIOTTA, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$5,083.33 to Volz & Vigliotta for the monthly retainer for general counsel legal services for the period of January 1, 2025, through January 31, 2025; \$3,666.67 for the monthly retainer for labor counsel legal services for the period January 1, 2025, through January 31, 2025 and \$3,653.75 for the General Counsel Services and Expenses for the period of October 1, 2025 through October 31, 2025.

10. APPROVAL OF USE OF SCHOOLS APPLICATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

APPLICATIONS FOR USE OF SCHOOLS

Long Island Swimming	LIAC Practice	Long Beach High School Pool	Monday, Dec. 22, 2025 7:30 pm – 9:30 pm Tuesday, Dec. 23, 2025 6:30 pm – 8:30 pm Friday, Dec. 26, 2025 11:00 am – 1:00 pm Saturday, Dec. 27, 2025 11:00 am – 1:30 pm Monday, Dec. 29, 2025 11:00 am – 1:00 pm Tuesday, Dec. 30, 2025 11:00 am – 2:30 pm Friday, Jan. 2, 2026 11:00 am – 1:00 pm Saturday, Jan. 3, 2026 11:00 am – 1:30 pm Monday – Friday Jan. 5, 2026 – Feb. 13, 2026 6:30 pm – 8:30 pm Monday, Jan. 19, 2026 11:00 am – 1:30 pm Saturday, Jan. 24, 2026 11:00 am – 1:30 pm Saturday, Jan. 31, 2026 6:30 pm – 8:00 pm
Writing with Dana	Young Writers Summer Camp	Lido Elementary Library	Monday - Friday July 13, 2026 – July 24, 2026 8:00 am – 3:00 pm
Long Beach Recreation	Long Beach Recreation Basketball	West Elementary Gym	Mondays Jan. 5, 2026 – April 13, 2026 6:00 pm – 9:00 pm

Students

SUBJECT: DIGNITY FOR ALL STUDENTS ACT

The Board of Education recognizes that learning environments that are safe and supportive can increase student attendance and improve academic achievement. A student's ability to learn and achieve high academic standards, and a school's ability to educate students, is compromised by incidents of discrimination or harassment, including but not limited to bullying, taunting and intimidation. Therefore, in accordance with the Dignity for All Students Act, Education Law, Article 2, the District will strive to create an environment free of discrimination and harassment and will foster civility in the schools to prevent and prohibit conduct which is inconsistent with the District's educational mission.

The District condemns and prohibits all forms of discrimination and harassment of students based on actual or perceived race, color, weight, height, national origin, ethnic group, religion, political affiliation, sexual identity, gender, sexual orientation, age, marital status, military status, veterans status, disability, predisposing genetic characteristics, or the use of a recognized guide dog, hearing dog or service dog by school employees or students on school property and at school-sponsored activities and events that take place at locations off school property. In addition, any act of discrimination or harassment, outside of school sponsored events, which can reasonably be expected to materially and substantially disrupt the education process may be subject to discipline.

Dignity Act Coordinator

The principal at every school shall be designated as the Dignity Act Coordinator. The Dignity Act Coordinator will be thoroughly trained to handle human relations in the areas of race, color, weight, height, national origin, ethnic group, religion, political affiliation, disability, sexual identity, sexual orientation, gender, age, marital status, military status, veterans' status, predisposing genetic characteristics, or the use of a recognized guide dog, hearing dog or service dog. The Board of Education shall appoint the Director of Instructional Support as the Chief Dignity Act Coordinator and share the name(s) and contact information with all school personnel, students, and parents/persons in parental relation.

If a Dignity Act Coordinator vacates his/her position, another school employee shall immediately be designated for an interim appointment as Coordinator, pending approval from the Board of Education, within thirty (30) days of the date the position was vacated. In the event a Coordinator is unable to perform the duties of the position for an extended period of time, another school employee shall immediately be designated for an interim appointment as Coordinator, pending return of the previous Coordinator to the position.

Training

Training will be provided each school year for all District employees in conjunction with existing professional development training and/or on-line training, to raise staff awareness and sensitivity of harassment and discrimination directed at students that are committed by students or school employees on school property or at a school function. Training will include ways to promote a supportive school environment that is free from discrimination and harassment, emphasize positive relationships, and demonstrate prevention and intervention techniques to assist employees in recognizing and responding to harassment and discrimination, as well as ensuring the safety of the victims.

Students

SUBJECT: DIGNITY FOR ALL STUDENTS ACT (Cont'd.)

Instruction in grades Pre-Kindergarten through 12 shall include a component on civility, citizenship and character education. Such component shall instruct students on the principles of honesty, tolerance, personal responsibility, respect for others, observance of laws and rules, courtesy, dignity and other traits which will enhance the quality of their experiences in, and contributions to, the community. For the purposes of this policy, "tolerance," "respect for others" and "dignity" shall include awareness and sensitivity to bullying, discrimination and/or harassment and civility in the relations of people of different races, weights, heights, national origins, ethnic groups, religions, religious practices, mental or physical abilities, sexual orientations, sexual identities, genders and sexes. Such component must also include instruction on the safe and responsible use of the Internet and electronic communications.

Rules against bullying, discrimination and/or harassment will be included in the *Code of Conduct*, publicized District-wide and disseminated to all staff and parents. Any amendments to the *Code* will be disseminated as soon as practicable following their adoption. New teachers shall be provided a complete copy of the current Code upon their employment. An age-appropriate summary shall be distributed to all students at a school assembly at the beginning of each school year.

Reports and Investigations of Discrimination and Harassment

Reporting of alleged incidents of bullying and/or harassment is encouraged by the District. School administrators will notify school employees, parents and students of best methods to report bullying in their schools. An on-line reporting form will be available on the District website.

The District will investigate all complaints of bullying, discrimination, and/or harassment, either formal or informal, and take prompt corrective measures, as necessary. School employees who witness or receive a report (oral or written) of harassment, bullying and/or discrimination must orally notify the Superintendent, Principal, or their designee no later than one (1) school day after witnessing or receiving a report of such incident. The employee must then file a written report within two (2) school days after making the oral report. If, after an appropriate investigation, the District finds that this policy has been violated, corrective action will be taken in accordance with District policies and regulations, the *Code of Conduct*, and all appropriate federal or state laws. The Superintendent, Principal or their designee shall notify the appropriate local law enforcement agency when it is believed that any harassment, bullying and/or discrimination constitute criminal conduct.

The Principal of each primary and secondary school shall provide a regular report (at least once during each school year) on data and trends related to harassment, bullying and/or discrimination to the Superintendent and in a manner prescribed by, as applicable, the district, BOCES or charter school. There is no need for schools or district to submit this report to the State Education Department.

The District will annually report material incidents of discrimination and harassment to the State Education Department as part of the Uniform Violent and Disruptive Incident Reporting System (VADIR).

Students

SUBJECT: DIGNITY FOR ALL STUDENTS ACT (Cont'd.)

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

Any person who has reasonable cause to suspect that a student has been subjected to discrimination or harassment by an employee or student, on school grounds or at a school function, who acts reasonably and in good faith and reports such information to school officials or law enforcement authorities, shall have immunity from any civil liability that may arise from making such report. The Board prohibits any retaliatory behavior directed at complainants, victims, witnesses and/or any other individuals who participated in the investigation of a complaint of discrimination or harassment.

Education Law Sections 10-18 and 801-a
8 New York Code of Rules and Regulations (NYCRR) Section 100.2(1)(2)

NOTE: Refer also to Policies #3420 -- Non-Discrimination and Anti-Harassment in the School District
#7551 -- Sexual Harassment of Students

First Reading: May 8, 2012
Second Reading: May 22, 2012
Adopted: June 5, 2012
Revised First Reading: August 27, 2013
Second Reading: September 10, 2013
Revised: October 14, 2014
Revised First Reading: November 18, 2025
Revised Second Reading: December 9, 2025