### MINUTES

| Date of Meeting:  | August 31, 2017  |
|-------------------|--|
| Type of Meeting:  | Executive Session  |
| Place of Meeting: | Administration Building Conference Room  |
| Members Present:  | President Stewart Mininsky<br>Vice President Perry Bodnar, Jr.<br>Board Member Dennis Ryan<br>Board Member Darlene E. Tangney<br>Board Member Maureen Vrona  |
| Members Absent:   | None   |
| Others Present:   | Mr. David Weiss, Superintendent<br>Mr. Michael DeVito, COO<br>Dr. Jennifer Gallagher, Asst. Supt, C & I<br>Dr. Michele Natali, Executive Director, HR<br>Dr. Sabrina Brancaccio, Executive Director, PPS<br>Ms. Florence Frazer, Attorney, Frazer & Feldman<br>Ms. Susan Fine, Attorney, Keane & Beane |

President Mininsky called for a motion to go into executive session at 5:33 PM to discuss pending personnel and legal issues.

Motion to Go into Executive Session

Motion by:Vice President BodnarSeconded by:President MininskyApproved:3-0

President Mininsky called for a motion to adjourn the executive session at 7:15 PM.

Adjournment

Motion by:Board Member VronaSeconded by:President MininskyApproved:5-0

Minutes submitted by

Carole Butler, District Clerk September 14, 2017 AUDIT COMMITTEE MEETING

Ι.

# BEGAN AT 7:27 pm and ended at 7:33 PM

Shari Diamond of Cerini & Associates presented a summary of three internal auditor reports. The reports are posted on the district website.

# MINUTES of REGULAR MEETING

| Date of Meeting:  | August 31, 2017  |
|-------------------|--|
| Type of Meeting:  | Regular Meeting  |
| Place of Meeting: | Long Beach Middle School Auditorium  |
| Members Present:  | President Stewart Mininsky<br>Vice President Perry Bodnar, Jr.<br>Board Member Dennis Ryan<br>Board Member Darlene E. Tangney<br>Board Member Maureen Vrona, Esq.  |
| Members Absent:   | None   |
| Others Present:   | Mr. David Weiss, Superintendent of Schools<br>Dr. Jennifer Gallagher, Asst. Superintendent C & I<br>Mr. Michael I. DeVito, Chief Operating Officer<br>Ms. Kerry Fallon, Guidance Coordinator, LBHS<br>Ms. Carole Butler, District Clerk<br>Members of the Public |

Pledge/Opening Remarks

 Pledge of Allegiance/Call to Order/Opening Remarks
 Pledge/Opening R

 President Mininsky opened the meeting at 7:34 PM and led the community in the

 Pledge of Allegiance.

II. Report of the Superintendent of Schools- Mr. Weiss Superintendent Weiss introduced the new general counsel, Florence Frazer; orientation for 6<sup>th</sup> and 9<sup>th</sup> graders took place this week; new school year begins on Wednesday; tomorrow the BOE will tour the school buildings; LB students were awarded All-State Music and Scholar/Artist awards; Mr. Epstein was thanked for having sports up and running already; 30% of students are participating in fall sports.

# Report of the Superintendent

Brief Updates:

• Summer Projects – Michael DeVito

Buildings look fantastic, custodial staff was thanked; West School – north-face repairs have begun, renovated computer lab; East cafeteria has new floor; Lindell gym has been renovated; MS- relocated/new lockers; HS – cafeteria has improved service lines, cleaning.

• Capital Projects – Michael DeVito

West – retaining wall, windows, bulkhead; LB Public Library – completed roof- upper and lower; HS – bathrooms

- Board Member Ryan was disappointed that the LB Public library was not on the tour. Tour of buildings generally only includes school buildings. Tour does not include Maple Blvd or transportation either.
- Board Member Tangney asked if there were improvements to NIKE (no).
- President Mininsky asked if work started on security area (has begun and will be done by end of September).

Summer School Results – Dr. Jennifer Gallagher
 Successful – 148 students, 101 passed Regents exams, 11 graduates (out of 13); able to see difference in students, supported students, change over to BOCES saved
 \$90,000; necessary benefit.

- Board Member Vrona asked how summer school was assessed (affected "summer slide"); do they keep gains (some); (summer school is mandated when 2 courses are failed, recommended for 1 course failure); passing rate was same – 36% (absenteeism still a problem).
- Board Member Ryan thanked Dr. Gallagher for idea of using BOCES,; asked about dropout rate (13)
- President Mininsky asked how we saved \$90K (used regional grading center).
- Presentation LBHS Post-Graduate Data

Highlights include: Measuring Post-Graduate Outcomes, College Completion: A National Problem, NYS (2009 Cohort) and LB, Paths for the 194 Without a Four Year Degree, Types of HS Diploma, Improving College Outcomes, Improving Career Outcomes, Signs of Improvement and LBHS Class of 2017 Acceptances.

This presentation can be located on the district website and in the office of the District Clerk.

# III. President Mininsky called for Board of Education Comments

- BOE Comments
- Board Member Tangney asked about the "leaders in victory" program (pilot program – career internships and coaching; how to handle a boss, interviewing; verbal instruction, debriefing, prep in speaking with supervisors, "soft skills," for 11<sup>th</sup> and 12<sup>th</sup> graders).

Board of Education Comments (continued)

- Board Member Ryan noted that girls outnumber boys in band, National Honor Society, academics and that we should be mindful in our hiring and messaging; HS website needs work; should have drop down for alumni/feedback; asked about inflated grades, heavy emphasis on college without regard to costs, can be too much debt if not college ready; asked if we still have future lawyers and doctors clubs (physician club).
- President Mininsky asked how long it takes to get results (7 years, but if we purchased tracking app subscription service we could get annual results; \$14 per student); asked if anything was being done to narrow the achievement gap, students at risk (summer school, AIS, support programs)
- Vice President Bodnar commented about the PSAT, noting that after 25 years of teaching he was happy that it was given in 9<sup>th</sup> grade; asked what we have learned and how has it improved (instructional planning on each student, deficiencies).
- Board Member Vrona asked since 2009 has IB and college credits improved the chances for students (challenges at highest level grading/rigor); asked about Advanced Regents (quantity not grades); effectiveness of 10<sup>th</sup> grader taking PSAT; how do we measure subjects not learned yet (different grades/PSAT); what is the purpose of the early PSAT (practice and expectations, and free prep on-line, also teacher benefit); would a low grade discourage a student; how would we use this information in the classroom (17 students in Accuplacer); noted that leaders in victory sounded good (budgetary constraints), expanding NAVIANCE for connection early; fun activities for encouraging passion.
- Board Member Tangney asked how we communicate with parents (scores posted electronically, then reports); between guidance counselor and parent/student (portfolio, readiness); how often do students see their guidance counselors (at least once a year; guidance counselor available for support in 9<sup>th</sup> grade, transitional function in 10<sup>th</sup> grade).

# IV. President Mininsky called for Student Organization Announcements

 Samantha Reikert – National Honor Society wants to give back, selling discount cards to local businesses which are good until 2018; money will go towards scholarships and events.

- Stella Smith NHS working with student government and student organization on getting necessary supplies to Hurricane Harvey victims.
- William McClain NHS discussed the tutoring center offering all subjects in the library; 3-4 tutors every day; also at the public library for grades K-5; MS tutoring. Communication is key; 200 new inductees to NHS.

# V. President Mininsky called for Questions and Comments from The Public – Items on Today's Agenda Only

- Jackie Miller and Sharon Powers CCPTA Co-Presidents thanked Dr. Gallagher and Ms Fallon on their presentation; voiced concerns about early PSAT (9<sup>th</sup> graders); pushing kids too early; risk demoralizing them; asked that the district proceed with caution.
- Matthew Adler 410 E. Broadway if PSAT is given in October, when are the results in (December); voiced concerns; does not like private company getting personal information on students and cost analysis.

Questions and Comments from the Public (continued)

# Questions/Comments from the Public -Tonight's Agenda

**Student Organization Comments** 

- Helen Dorado Alessi- Latino Civic Association thanked the district for the liv (leaders in victory)program; enthusiastically supports; soft skills, passion, purpose, project management, a lot to learn; hopes the pilot program continues to grow.
- VI. Treasurer's Report for June 2017
- VII. Approval of Minutes for Executive Sessions and Regular Meeting of July 20, August 9, August 10, August 14 and August 17, 2017 President Mininsky called for a motion. Motion by: Seconded by: Approved: 5-0
- VIII. Presentations of the Superintendent
- VIII.1 Superintendent Weiss recommended the approval of Personnel Matters: Certificated AS AMENDED ([z] & [aa]) WITHDRAWN

President Mininsky called for a motion.Motion by:Board Member VronaSeconded by:Board Member TangneyApproved:5-0; 4-0\* (P. 21)Abstained:Vice President Bodnar (P.21)

VIII.2 Superintendent Weiss recommended the approval of Personnel Matters: Non-Certificated AS AMENDED (q) WITHDRAWN

President Mininsky called for a motion.Motion by:Board Member VronaSeconded by:Board Member TangneyApproved:5-0

Treasurer's Report-June 2017

August 31, 2017

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Approval of Minutes for Exec Sessions & Regular Meeting of July 20, August 9, 10, 14 and 17, 2017

Approval of Personnel Matters: Certificated Pages: 6-16

Approval of Personnel Matters: Non-Certificated Page: 17-22 **BE IT RESOLVED THAT,** upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

### VIII.1. CERTIFICATED PERSONNEL

#### (a) Leaves of Absence

| 1. | Name:            | Dayna D'Alessio                  |
|----|------------------|----------------------------------|
|    | Assign./Loc:     | Part Time Teacher Assistant/LBMS |
|    | Effective Dates: | September 5, 2017-June 30, 2018  |
|    | Reason:          | Educational                      |
|    |                  |                                  |

- 2. Name:Jean Marie MarcianoAssign./Loc:Full Time Teacher Assistant/East School/ALCEffective Dates:October 2, 2017-November 13, 2017 (on or about)Reason:Maternity
- 3. Name:Florentina CelisAssign./Loc:Part Time Teacher Assistant/Lido SchoolEffective Dates:September 1, 2017-January 1, 2018 (Tuesdays only)Reason:Education

#### (b) Amended Appointment: Part Time English Teacher (.8)

| Name:                  | Christina Kile  |
|------------------------|---|
| Assign./Loc:           | Part Time English Teacher (.8)/LBMS                   |
| Certification:         | Permanent N-6   |
| Effective Dates:       | September 1, 2017-January 26, 2018 (or earlier at the |
|                        | district's discretion)                                |
| Salary Classification: | 0.8 of MA/Step 1(\$54,262 per annum)                  |
| Reason:                | Additional .2 to meet a district need                 |
| Comment:               | Originally appointed as .6                            |

### (c) Amended Appointment: Part Time Physical Education Teacher (.9)

| Name:<br>Assign./Loc:<br>Certification: | Rocco Tenebruso<br>Part Time Physical Education Teacher (.9)/Lido School/LBHS<br>Initial Physical Education |
|---|---|
| Effective Dates:                        | September 1, 2017-June 30, 2018 (or earlier at the district's discretion)                                   |
| Tenure Area:                            | Physical Education  |
| Salary Classification:<br>Reason:       | 0.9 of MA/Step 1 (\$61,044 per annum)<br>Additional .1 to meet a district need                              |
| Comment:                                | Originally appointed as .8  |
| Comment.                                | originally appointed as to  |

### (d) Appointment: Probationary Special Education Teacher

| Name:                           | Ann Wiemann*  |
|---------------------------------|---|
| Assign./Loc:                    | Probationary Special Education Teacher/Lido School      |
| Certification:                  | Initial Students with Disabilities 1-6                  |
|                                 | Initial Childhood Education 1-6                         |
| Effective Date:                 | September 1, 2017                                       |
| End Date:                       | August 31, 2021   |
| Tenure Date:                    | September 1, 2021                                       |
| Tenure Area:                    | Education of Children with Handicapping Conditions      |
|                                 | General Special Education                               |
| Salary Classification:          | MA/Step 2 (\$70,404 per annum)                          |
| Reason:                         | To meet a district need                                 |
| *This individual must receive t | three (3) annual APPR composite ratings of Effective or |
|                                 |   |

Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

#### (e) Appointment: Probationary Elementary Teacher

| Name:  | Jennifer Engler*   |  |
|--|--|--|
| Assign./Loc:   | Probationary Elementary Teacher/West School                |  |
| Certification:   | Professional Childhood Education 1-6                       |  |
|  | Professional Literacy 5-12                                 |  |
| Effective Date:  | September 1, 2017  |  |
| End Date:  | August 31, 2021  |  |
| Tenure Date:   | September 1, 2021  |  |
| Tenure Area:   | Elementary   |  |
| Salary Classification:   | MA/Step 2 (\$70, 404 per annum)                            |  |
| Reason:  | To replace Natasha Nurse                                   |  |
| *This individual must receive  | three (3) annual APPR composite ratings of Effective or    |  |
| Highly Effective, in at least th   | ree (3) of the preceding four (4) years and cannot have an |  |
| APPR composite rating of Ineffective in the last year of his or her probationary |  |  |
| appointment to be granted  | or considered for tenure.                                  |  |
|  |  |  |

#### (f) Appointment: Probationary Technology Teacher

| Name:  | Michael Santoro*                              |  |
|--|---|--|
| Assign./Loc:   | Probationary Technology Teacher/LBMS          |  |
| Certification:   | Technology Education Supplemental Certificate |  |
| Effective Date:  | September 1, 2017                             |  |
| End Date:  | August 31, 2021                               |  |
| Tenure Date:   | September 1, 2021                             |  |
| Tenure Area:   | Technology Education                          |  |
| Salary Classification:   | MA/Step 1 (\$67,827 per annum)                |  |
| Reason:  | To replace Robert Berkowitz                   |  |
| *This individual must receive three (3) annual APPR composite ratings of Effective or      |   |  |
| Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an |   |  |
| APPR composite rating of Ineffective in the last year of his or her probationary           |   |  |
| appointment to be granted or considered for tenure.  |   |  |

#### VIII.1. CERTIFICATED PERSONNEL

#### (g) Appointment: Regular Substitute Elementary Teacher

| Name:                  | Alison Clements                                       |
|------------------------|---|
| Assign./Loc:           | Regular Substitute Elementary Teacher/East School     |
| Certification:         | Professional Childhood Education 1-6                  |
|                        | Professional Students with Disabilities 1-6           |
| Effective Dates:       | September 1, 2017-January 26, 2018 (or earlier at the |
|                        | district's discretion)                                |
| Tenure Area:           | Elementary  |
| Salary Classification: | MA/Step 1 (\$67,827 per annum) prorated               |
| Reason:                | To replace Katie Duguay                               |

# (h) Appointment: Part Time FLES Teacher (.5)

| Name:                  | Esther Pascual  |
|------------------------|---|
| Assign./Loc:           | Part Time Spanish Teacher (.5)/Lido School                                |
| Certification:         | Initial Spanish 7-12  |
|                        | Professional Childhood Education 1-6 (pending)                            |
| Effective Dates:       | September 1, 2017-June 30, 2018 (or earlier at the district's discretion) |
| Salary Classification: | .5 of MA/Step 2 (\$35,202 per annum)                                      |
| Reason:                | To replace Gillian Bella  |

# (i) Appointment: Part Time Business Teacher (.2)

| Name:                  | Blake Malizia   |
|------------------------|---|
| Assign./Loc:           | Part Time Business Teacher (.2)/LBHS                                      |
| Certification:         | Initial Business and Marketing  |
| Effective Date:        | September 1, 2017-June 30, 2018 (or earlier at the district's discretion) |
| Salary Classification: | 0.2 of BA+30/Step 2 (\$13,610 per annum)                                  |
| Reason:                | To meet a district need   |
| Comment:               | In addition to full time position   |

#### (j) Appointment: Part Time Technology Teachers (.1)

| Name:<br>Assign./Loc:<br>Certification:<br>Effective Dates:<br>Salary Classification: | Brian Pross<br>Part Time Technology Teacher (.1)/LBMS<br>Permanent Technology Education<br>September 1, 2017-June 30, 2018 (or earlier at the district's<br>discretion)<br>0.1 of MA+60/Step 16 (\$12,043 per annum) |
|---|--|
| Reason:   | To meet a district need  |
| Comment:  | Continues in full time position  |
| Name:   | Michael Santoro  |
| Assign./Loc:  | Probationary Technology Teacher/LBMS   |
| Certification:  | Technology Education Supplemental Certificate  |
| Effective Dates:  | September 1, 2017-June 30, 2018 (or earlier at the district's discretion)  |
| Salary Classification:  | MA/Step 1 (\$6,783 per annum)  |
| Reason:   | To meet a district need  |
| Comment:  | Continues in full time position  |

#### (k) Appointment: Probationary Teacher Assistants

| 1. | Name:                  | Beth Larsen                                      |
|----|------------------------|--|
|    | Assign./Loc:           | Probationary Teacher Assistant/Lido School       |
|    | Certification:         | Level III Teacher Assistant                      |
|    | Effective Date:        | September 1, 2017                                |
|    | Ending Date:           | August 31, 2021                                  |
|    | Tenure Date:           | September 1, 2021                                |
|    | Tenure Area:           | Teacher Assistant                                |
|    | Salary Classification: | Grade IV-Elementary/Step 22 (\$39,780 per annum) |
|    | Reason:                | To meet a program need                           |
|    |                        |  |
| 2. | Name:                  | Darlene Ventre                                   |
|    | Assign./Loc:           | Probationary Teacher Assistant/Lido School       |
|    | Certification:         | Level III Teacher Assistant                      |
|    | Effective Date:        | Sontombor 1 2017                                 |

Certification: Effective Date: Ending Date: Tenure Date: Tenure Area: Salary Classification: Reason:

 Name: Assign./Loc: Certification: Effective Date: Ending Date: Tenure Date: Tenure Area: Salary Classification: Reason: September 1, 2017 August 31, 2021 September 1, 2021 Teacher Assistant Grade IV-Elementary/Step 7 (\$30,697 per annum) To meet a program need Desmond Dingle

Probationary Teacher Assistant/LBMS Level I Teacher Assistant September 1, 2017 August 31, 2021 September 1, 2021 Teacher Assistant Grade IV-Secondary/Step 4 (\$27,796 per annum) To meet a district need

(I) Appointment Part Time Teacher Assistants 17.5 hours per week September 5, 2017 through June 22, 2018 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract.

| Name                       | Location | Certification   | Grade II/Step    | Hourly<br>Rate* |
|----------------------------|----------|-----------------|------------------|-----------------|
| 1. Aracely Guandique       | Lido     | Continuing TA   | Grade II/Step 20 | 26.65           |
| 2. Hillary Baltrusaitis    | LBHS     | Continuing TA   | Grade II/Step 19 | 26.65           |
| 3. Rachel Geraghty         | West     | Continuing TA   | Grade II/Step 16 | 26.65           |
| 4. Sue Nagel               | LBMS     | Continuing TA   | Grade II/Step 16 | 26.65           |
| 5. Mara Weintraub          | LBHS     | Continuing TA   | Grade II/Step 15 | 26.65           |
| 6. Irene Zimmerman         | LBMS     | Level III TA    | Grade II/Step 14 | 26.65           |
| 7. Mary Beth Uehlinger     | LBHS     | Continuing TA   | Grade II/Step 14 | 26.65           |
| 8. Ellen Edelman           | LBHS     | Level III TA    | Grade II/Step 12 | 25.88           |
| 9. Amy Goren               | West     | Level III TA    | Grade II/Step 12 | 25.88           |
| 10. Mindy Bloom            | Lindell  | Level III TA    | Grade II/Step 12 | 25.88           |
| 11. Patricia Matthews      | LBHS     | Level III TA    | Grade II/Step 11 | 25.12           |
| 12. Cheryl Nacht           | LBHS     | Initial Biology | Grade II/Step 11 | 25.12           |
| 13. Sue Paganini           | LBHS     | Level III TA    | Grade II/Step 11 | 25.12           |
| 14. Diane Barksdale        | West     | Level III TA    | Grade II/Step 10 | 24.36           |
| 15. Patricia Cahalan       | Lindell  | Level III TA    | Grade II/Step 10 | 24.36           |
| 16. Karolyn Cregan         | LBHS     | Level III TA    | Grade II/Step 10 | 24.36           |
| 17. Jeanne Renz            | West     | Level III TA    | Grade II/Step 8  | 22.81           |
| 18. Deidre Phelan          | West     | Level III TA    | Grade II/Step 7  | 22.03           |
| 19. Lisa Ochs              | LBMS     | Level III TA    | Grade II/Step 7  | 22.03           |
| 20. Vjosa Celaj            | West     | Level III TA    | Grade II/Step 6  | 21.27           |
| 21. Sharon DiGiorgio       | Lindell  | Level III TA    | Grade II/Step 6  | 21.27           |
| 22. Francesca Gillam       | Lindell  | Level III TA    | Grade II/Step 6  | 21.27           |
| 23. Richard McCaw          | LBHS     | Level III TA    | Grade II/Step 6  | 21.27           |
| 24. Marinella Santos       | LBHS     | Level III TA    | Grade II/Step 6  | 21.27           |
| 25. Kathleen Capone        | LBHS     | Level III TA    | Grade II/Step 6  | 21.27           |
| 26. Jacqueline Alpern      | West     | Level III TA    | Grade II/Step 5  | 20.51           |
| 27. Nina Goldenberg        | West     | Prof SWD 1-6    | Grade II/Step 5  | 20.51           |
| 28. Amanda Silvers         | LBMS     | Initial CE 1-6  | Grade II/Step 5  | 20.51           |
| 29. Jill Heller            | LBHS     | Level III TA    | Grade II/Step 4  | 19.72           |
| 30. Peggy Pieri            | LBHS     | Perm Pre K-6    | Grade II/Step 5  | 20.51           |
| 31. Liza Ehrlich           | LBHS     | Perm Art        | Grade II/Step 5  | 20.51           |
| 32. Lori Accardi           | LBHS     | Level III TA    | Grade II/Step 5  | 20.51           |
| 33. Nyasia Hurd            | West     | Level I TA      | Grade II/Step 5  | 20.51           |
| 34. Kealey Perotta         | West     | Level III TA    | Grade II/Step 4  | 19.72           |
| 35. Jane Nicpon            | West     | LevelITA        | Grade II/Step 4  | 19.72           |
| 36. Emily Craft            | West     | LevelITA        | Grade II/Step 4  | 19.72           |
| 37. Christina Franceschini | Lindell  | LevelITA        | Grade II/Step 4  | 19.72           |
| 38. Jane Ryan              | LBMS     | Level III TA    | Grade II/Step 4  | 19.72           |
| 39. Claudia Piccolino      | LBHS     | LevelITA        | Grade II/Step 4  | 19.72           |
| 40. Marleen Fenton         | LBHS     | Perm Pre K-6    | Grade II/Step 4  | 19.72           |
| 41. Atitya Dendy           | LBHS     | Level III TA    | Grade II/Step 4  | 19.72           |
| 42. Irene Florio           | LBHS     | Level III TA    | Grade II/Step 4  | 19.72           |
| 43. Stacy Farragio         | West     | Level III TA    | Grade II/Step 4  | 19.72           |
| 44. Maureen O'Driscoll     | Lido     | Level III TA    | Grade II/Step 4  | 19.72           |
| 45. Crystal Rodriguez      | Lido     | Level III TA    | Grade II/Step 4  | 19.72           |
| 46. Nicole Specht          | Lido     | Level III TA    | Grade II/Step 4  | 19.72           |
| 47. Tara Parrington        | West     | Level I TA      | Grade II/Step 3  | 18.97           |

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|                          | 1       |                | 1               |       |
|--------------------------|---------|----------------|-----------------|-------|
| 48. Jeanne Larson        | West    | Level I TA     | Grade II/Step 3 | 18.97 |
| 49. Rosalie Isola        | West    | Perm Spec Ed   | Grade II/Step 3 | 18.97 |
| 50. Jannis Gibson        | West    | Level I TA     | Grade II/Step 3 | 18.97 |
| 51. Halina Dronia        | West    | Level I TA     | Grade II/Step 3 | 18.97 |
| 52. Kiera Falcone        | Lindell | Level I TA     | Grade II/Step 3 | 18.97 |
| 53. Antonia Farina       | Lindell | Level I TA     | Grade II/Step 3 | 18.97 |
| 54. Beverly Hasberry     | Lindell | Continuing TA  | Grade II/Step 3 | 18.97 |
| 55. Cari Howell          | LBMS    | LevelITA       | Grade II/Step 3 | 18.97 |
| 56. Nicole Lynch         | LBMS    | LevelITA       | Grade II/Step 3 | 18.97 |
| 57. Ethel Yarwood        | LBMS    | LevelITA       | Grade II/Step 3 | 18.97 |
| 58. Casey Roesch         | LBHS    | LevelITA       | Grade II/Step 3 | 18.97 |
| 59. Lakesha Wilson       | LBHS    | LevelITA       | Grade II/Step 3 | 18.97 |
| 60. Jarrick Verner       | LBHS    | LevelITA       | Grade II/step 3 | 18.97 |
| 61. Mary Dennehy         | LBHS    | Level I TA     | Grade II/Step 3 | 18.97 |
| 62. Virginia Matthews    | LBHS    | Level I TA     | Grade II/Step 3 | 18.97 |
| 63. Christine Skrha      | LBHS    | LevelITA       | Grade II/Step 3 | 18.97 |
| 64. Michael Mallazo      | LBHS    | Perm Math      | Grade II/Step 3 | 18.97 |
| 65. Debra Pearce         | Lido    | Level I TA     | Grade II/Step 3 | 18.97 |
| 66. Bhamany Persaud      | Lido    | Level I TA     | Grade II/Step 3 | 18.97 |
| 67. Milogros Sanchez     | LIndell | LevelITA       | Grade II/Step 3 | 18.97 |
| 68. Sadie Garone         | NIKE    | Level I TA     | Grade II/Step 3 | 18.97 |
| 69. Alexa Eyring         | Lido    | Level I TA     | Grade II/Step 3 | 18.97 |
| 70. Keisha Dale          | LBHS    | Level I TA     | Grade II/Step 3 | 18.97 |
| 71. Darren Byrne         | Lido    | LevelITA       | Grade II/Step 3 | 18.97 |
| 72. Roseann Palazzo      | Lido    | LevelITA       | Grade II/Step 3 | 18.97 |
| 73. Margueritte Henigman | Lido    | Level I TA     | Grade II/Step 3 | 18.97 |
| 74. Catherine Dara       | West    | Level III TA   | Grade II/Step 2 | 18.18 |
| 75. Michelle Griz        | West    | Level I TA     | Grade II/Step 2 | 18.18 |
| 76. Susan Kasper         | LBMS    | Level I TA     | Grade II/Step 2 | 18.18 |
| 77. Samantha Wendt       | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 78. Cindy Press          | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 79. Erin Hutton          | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 80. Lisa Parker          | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 81. Nicole Weinstein     | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 82. Denise Cacace        | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 83. Chelsea McLoughlin   | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 84. Keisha Thomas        | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 85. Jill Hausman         | Lindell | Pre K-6        | Grade II/Step 2 | 18.18 |
| 86. Patricia Gottesman   | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 87. Jackie Saeli         | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 88. Brittany Gervase     | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 89. Christina Causi      | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 90. Jennifer Vasaturo    | LBMS    | Perm S. Worker | Grade II/Step 2 | 18.18 |
| 91. Sharon Schare        | LBMS    | Pre K-6        | Grade II/Step 2 | 18.18 |
| 92. Catherine Barron     | LBHS    | Level I TA     | Grade II/Step 2 | 18.18 |
| 93. Lacy Burg            | LBHS    | Level I TA     | Grade II/Step 2 | 18.18 |
| 94. Louie Ann Murphy     | LBHS    | Level I TA     | Grade II/Step 2 | 18.18 |
| 95. Bernadette Behan     | LBHS    | Level I TA     | Grade II/Step 2 | 18.18 |
| 96. Benjamin Swan        | LBMS    | Level I TA     | Grade II/Step 2 | 18.18 |
| 97. Sabrina Mitchell     | LBINIS  | Level I TA     | Grade II/Step 2 | 18.18 |
| 98. Jill Capozi          | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 99. Franklyn Lopez       | Lido    | Level I TA     | Grade II/Step 2 | 18.18 |
| 100.Joyce LaComb         | Lido    | Level I TA     | Grade II/Step 2 | 18.18 |
| 101.Gina Richardson      | Lindell | Level I TA     | Grade II/Step 2 | 18.18 |
| 102.Robin Tobin          | Lido    | Level I TA     | Grade II/Step 2 | 18.18 |
| 103. Jeanine Washinger   | LIGO    | Level I TA     | Grade II/Step 1 | 17.46 |
|                          | LDIVIJ  | LEVELLIA       | Glaue Instep 1  | 17.40 |

| 104. Grace Mitchell          | West    | Level I TA        | Grade II/Step 1 | 17.46 |
|------------------------------|---------|-------------------|-----------------|-------|
| 105.Dawn Caputo              | West    | LevelITA          | Grade II/Step 1 | 17.46 |
| 106.Kara Kitt                | West    | LevelITA          | Grade II/Step 1 | 17.46 |
| 107.Elisana Moreira          | West    | LevelITA          | Grade II/Step 1 | 17.46 |
| 108.Madison Geraghty         | Lindell | LevelITA          | Grade II/Step 1 | 17.46 |
| 109.Neal Patel               | LBMS    | LevelITA          | Grade II/Step 1 | 17.46 |
| 110.Jkolyn White             | LBMS    | LevelITA          | Grade II/Step 1 | 17.46 |
| 111.Kaitlyn McCormack        | LBMS    | Initial SWD B-2   | Grade II/Step 1 | 17.46 |
| 112. Christy Ambrosini       | LBHS    | LevelITA          | Grade II/Step 1 | 17.46 |
| 113.Catherine Fischetto      | LBHS    | Counselor         | Grade II/Step 1 | 17.46 |
| 114.Siobain McGuire          | East    | Prof Early CE B-2 | Grade II/Step 1 | 17.46 |
| 115.Shirley Paul             | Lindell | CE 1-6            | Grade II/Step 1 | 17.46 |
| 116.Danielle Fina            | LBMS    | LevelITA          | Grade II/Step 1 | 17.46 |
| 117.Elizabeth Rohrmeier      | East    | Perm Pre K-6      | Grade II/Step 1 | 17.46 |
| 118. Victoria Cumbo          | East    | LevelITA          | Grade II/Step 1 | 17.46 |
| 119. Maredith Logvin Plesser | East    | Prof SWD 1-6      | Grade II/Step 1 | 17.46 |
| 120.Robert Ottone            | LIndell | Eng 7-12          | Grade II/Step 1 | 17.46 |

# (m) Appointment: Coordinator for International Baccalaureate Diploma Program effective 2017-2018 school year-Stipend: \$5,528

Jennifer Quinn

- Appointment: Creativity, Action, Service Coordinator and Extended Essay Coordinator for International Baccalaureate Diploma Program effective 2017-2018 school year-Stipends: \$2,513
  - 1. Christine Graham
  - 2. Toni Weiss

#### (o) Appointment: Interscholastic Coach for the Fall 2017

| Position                           | Coach                                       | Stipend |
|------------------------------------|---|---------|
| 7/8 Cross Country                  | Daniel Vaeth<br>*rescind Kristin Susko      | 4875    |
| 8 <sup>th</sup> Grade Girls Soccer | Sean Miller<br>*rescind Rachel Ray          | 4637    |
| Varsity Boys Soccer Assistant      | Rachel Ray                                  | 5813    |
| Varsity Girls Swim Coach           | Lynn Volosevich<br>*rescind John Skudin     | 8378    |
| Varsity Girls Swim Assistant       | Philip Cabasino<br>*rescind Lynn Volosevich | 5361    |

| Position |                                      | Coach                          | Stipenc   |
|----------|--------------------------------------|--------------------------------|-----------|
| 1.       | Varsity Girls Badminton              | Andrew Rossi                   | 6496      |
| 2.       | JV Girls Badminton                   | Michael Santoro                | 5589      |
| 3.       | Varsity Baseball Head Coach          | Jason Zizza                    | 8195      |
| 4.       | Varsity Baseball Assistant           | Eric Krywe                     | 6019      |
| 5.       | Varsity Softball Head Coach          | Carmine Verde                  | 8182      |
| 6.       | Varsity Softball Assistant           | Heather Pomilio                | 6048      |
| 7.       | JV Softball                          | Blake Malizia                  | 7036      |
| 8.       | Varsity Girls Lacrosse Head Coach    | Rachel Ray                     | 8733      |
| 9.       | Girls Lacrosse Volunteer             | John Geagan                    | n/a       |
| 10.      | JV Girls Lacrosse Head Coach         | Meghan Gallagher               | 751       |
| 11.      | JV Girls Lacrosse Assistant          | Patricia Murphy                | 5632      |
| 12.      | Varsity Boys Lacrosse Head Coach     | Jason Pearl                    | 8733      |
| 13.      | Varsity Boys Lacrosse Assistant      | James Stankard                 | 6520      |
| 14.      | JV Boys Lacrosse Head Coach          | Laurence Lopez                 | 751       |
| 15.      | JV Boys Lacrosse Assistant           | Scott Martin                   | 563       |
| 16.      | Varsity Girls Spring Track           | Megan Grahlfs                  | 824       |
| 17.      | Varsity Girls Spring Track Assistant | William Gibson                 | 581       |
| 18.      | Varsity Boys Spring Track            | Gregory Milone                 | 824       |
| 19.      | Varsity Boys Spring Track Assistant  | Daniel Milone                  | 581       |
| 20.      | Varsity Track Assistant B&G          | lan Butler                     | 581       |
| 21.      | Varsity Boys Tennis                  | Susan Bodnar                   | 649       |
| 22.      | Varsity Boys Golf                    | Robert Maggio                  | 621       |
| 23.      | Varsity Girls Golf                   | John Anfossi                   | 621       |
| 24.      | Strength & Conditioning              | Lori DeVivio                   | 338       |
| 25.      | Athletic Trainer                     | Davis Tobia                    | 837       |
| 26.      | 7 <sup>th</sup> Grade Baseball       | Phil Bruno                     | 4834      |
| 27.      | 8th Grade Baseball                   | John Dunne                     | 483       |
| 28.      | 7 <sup>th</sup> Grade Boys Lacrosse  | Cornelius Campbell             | 515       |
| 29.      | 8th Grade Boys Lacrosse              | Rocco Tenebruso                | 515       |
| 30.      | Boys Lacrosse Volunteer              | John Romano                    | n/a       |
| 31.      | 7 <sup>th</sup> Grade Girls Lacrosse | Hayley Kosiner                 | 515       |
| 32.      | 8th Grade Girls Lacrosse             | Kerri Bolkcom                  | 515       |
| 33.      | 7/8 Gymnastics                       | William Murihead               | 478       |
| 34.      | 7 <sup>th</sup> Grade Softball       | Mallory Notholt                | 482       |
| 35.      | 8 <sup>th</sup> Grade Softball       | Leo Palacio                    | 482       |
| 36.      | 7/8 Boys/Girls Track (2)             | Miguel Rodriguez<br>Kaysi Ward | 4875 each |
| 37.      | 7/8 Girls Tennis                     | Cristina Bryan                 | 384       |

# (p) Appointment: Interscholastic Coaches for the Spring 2018

#### (q) Appointment: LBHS Department Liaisons - 2017-2018 School Year-Stipend: \$4,925.21 per annum

#### Name

- 1. Karen Bloom
- James Fiola
   Anthony Balsamo
   Anna Pace
   Aryls Digena
   Adrienne Glassberg

Subject

- STEM-Science **STEM-Mathematics** Humanities-English Humanities-Social Studies World Languages/ENL **Special Education**
- Appointment: Extended School Year Program Summer 2017-Rate of Pay: \$60.63 per hour-(r) as needed
  - 1. Sherese Tronolone
  - 2. Marie DiGiovanni

#### (t) Appointment: Extended School Year Program Summer 2017 Teacher Assistant-Rate of Pay: according to contract

Ashley Robinson

#### (u) Appointment: Translators (as needed) - 2017-2018 School Year-Rate of Pay: \$25.00 per hour

- 1. Caroline Espinet
- 2. Gloria Ferrer
- Beatriz Munoz-Gruber
- 4. Aracely Guandique
- 5. Yasmin Kleinberg

- 6. Runnie Myles
- 7. Irvin Turcios
- 9. Elizabeth Wisey 10. Cindy Zarate
- (v) Appointment: Homebound Instructors for the 2017/2018 school year-Rate of Pay: \$56.35 per hour-individual/\$74.87 per hour-group
  - 1. Helene Abramson
  - 2. Ana Aviana
  - 3. Carly Baxter
  - 4. Judy Braverman
  - 5. Tinetta Chavis
  - 6. Elsa Farbiarz
  - 7. Margaret Fraser
  - 8. Aviva Goldman
  - 9. Brenda Guberman
  - 10. Patricia Lyon
  - 11. Winifred Moroney
  - 12. Catherine Parisi
  - 13. Jacquelyn Riccio
  - 14. Kathleen Tursi

- 15. Karen Angst
- 16. Scott Azar
- 17. Arielle Bernstein
- 18. Margaret Butler
- 19. Patricia Costelloe
- 20. Susan Feld
- 21. Margretta Geiger
- 22. Seena Gordon
- 23. Terence Kane
- 24. Rosemary Amorini
- 25. Cheryl Nacht
- 26. Miriam Pasetsky
- 27. Peter Rubino

#### (w) Appointment: Mentors for the 2017/2018 school year-Stipend: \$1,200

- 1. Claire Stanek
- 5. Jessica Chmurzynski
- 2. June Schecter
- 3. Lisa Pignataro
- 4. Kristina Farrell
- 6. Jeanine Sofield
- 7. Jason Zizza
- The following Per Diem Substitute Teachers are recommended for approval for the (x) 2017-2018 school year

#### NAME

#### **CERTIFICATION AREA**

|    | NAIVIE              |  |
|----|---------------------|--|
| 1. | Helene Abramson     | Permanent Special Education                  |
| 2. | Matt Baccarella     | Initial Physical Education                   |
| 3. | Courtney Baum       | Professional Students with Disabilities 1-6  |
| 4. | Carly Baxter        | Initial Childhood Education 1-6              |
| 5. | Angela Casey        | Permanent Special Education                  |
| 6. | Devan Casey         | Initial Childhood Education 1-6              |
| 7. | Lorin Clarke-Dadah  | Initial Childhood Education 1-6              |
| 8. | Gail Davis          | Permanent English 7-12                       |
| 9. | George DelGeorgio   | Initial Visual Art K-12                      |
| 10 | . Leah Enfield      | Permanent Special Education                  |
| 11 | . Kevin Fuller      | Permanent N-6                                |
| 12 | . Briana Gallagher  | Initial Childhood Education 1-6 (in process) |
|    |                     | Initial SWD 1-6 (in process)                 |
| 13 | . Seena Gordon      | Permanent N-6                                |
| 14 | . Carol Henck       | Permanent Practical Nursing                  |
| 15 | . Zoe Irwin         | Initial Students with Disabilities 1-6       |
| 16 | . Bruce Kaplan      | Permanent Music K-12                         |
| 17 | . Marlon Lainez     | Initial Visual Art K-12                      |
|    | . Stephanie Lerner  | Education Program (in process)               |
| 19 | . Siobhan McGuire   | Professional Early Childhood Education B-2   |
| 20 | . Aimee McNicholas  | Initial English 7-12                         |
|    | . Denise Menelao    | Permanent Business                           |
|    | . Geoffrey Noss     | Provisional School Counselor                 |
|    | . Jacqueline Riccio | Professional English 7-12                    |
|    | . Xenia Rivara      | Permanent Special Education                  |
|    | . Joseph Scanlan    | Initial Childhood Education 1-6              |
|    | . Laura Schrauth    | Initial Visual Arts                          |
| 27 | . Caroline Whelan   | Initial Visual Arts (in process)             |
|    | . Jennifer Wondsel  | Initial Childhood Education 1-6              |
| 29 | . Jordan Zabary     | Provisional School Counselor                 |
|    |                     |  |
|    |                     |  |

(y) WHEREAS, the Superintendent of Schools has been requested to bring the personnel records of non-tenured administrative staff to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

WHEREAS, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

**RESOLVED**, that the Board of Education shall meet in the September 14, 2017 executive session to review the personnel files of non-tenured administrative staff, after which said files shall be returned to the custody of the Superintendent of Schools.

WHEREAS, the Superintendent of Schools has been requested to bring the personnel records of non-tenured teachers to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

WHEREAS, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

**RESOLVED**, that the Board of Education shall meet in the January 25, 2018 executive session to review the personnel files of non-tenured teachers, after which said files shall be returned to the custody of the Superintendent of Schools.

- (z) Recommend that the Board of Education approve amendments to the contract for Assistant Superintendent Jennifer Gallagher. WITHDRAWN
- (aa) Recommend that the Board of Education approve amendments to the contract for Executive Director of Human Resources Michele Natali. WITHDRAWN

#### (a) Resignation for the Purpose of Retirement

| Name:           | Louis Diaz                     |
|-----------------|--------------------------------|
| Assign./Loc:    | Cleaner/LBHS                   |
| Effective Date: | September 8, 2017 close of day |

#### (b) Resignation

- 1. Name:Bryan SinghAssign./Loc:Part Time Lunch Aide/Lindell SchoolEffective Date:June 30, 2017
- 2. Name:James BuffalinAssign./Loc:Part Time Bus Driver/TransportationEffective Date:August 23, 2017
- 3. Name:Heidi AbregoAssign./Loc:Part Time Bus Driver/TransportationEffective Date:August 29, 2017

#### (c) Leave of Absences

| Name:           | Eileen Zeppa                               |
|-----------------|--|
| Assign./Loc:    | Data Specialist/Main Office-West School    |
| Effective Date: | September 1, 2017-June 30, 2018            |
| Reason:         | To accept another position in the district |
|                 |  |

| Name:           | Ellen Stewart   |
|-----------------|---|
| Assign./Loc:    | Account Clerk/Administration Building/Business Office |
| Effective Date: | September 1, 2017-June 30, 2018                       |
| Reason:         | To accept another position in the district            |

#### (d) Appointment: Probationary Purchasing Agent (12 months)

| Name:                  | Patricia Goumas                             |
|------------------------|---|
| Assign./Loc.:          | Provisional Purchasing Agent/Administration |
|                        | Building/Business Office                    |
| Effective Date:        | July 1, 2017                                |
| Prob End Date:         | June 30, 2018                               |
| Salary Classification: | \$48,891 per annum                          |
| Grade/Step:            | Grade V/Step 8                              |
| Reason:                | Promulgation of civil service list          |
|                        |   |

#### (e) Appointment: Probationary Purchasing Technician (12 months)

| Name:   | Ellen Stewart  |
|---|--|
| Assign./Loc.:   | Provisional Purchasing Technician/Administration                         |
|   | Building/Business Office   |
| Effective Date:   | July 18, 2017  |
| Prob End Date:  | July 17, 2018  |
| Salary Classification:                                  | \$51,567 per annum   |
| Grade/Step:   | Grade IV/Step 13   |
| Reason:   | To meet a district need  |
| Prob End Date:<br>Salary Classification:<br>Grade/Step: | July 18, 2017<br>July 17, 2018<br>\$51,567 per annum<br>Grade IV/Step 13 |

#### (f) Appointment: Permanent Contingent Senior Data Specialist (12 months)

| Name:                  | Eileen Zeppa   |
|------------------------|--|
| Assign./Loc.:          | Sr. Data Specialist/Attendance-Office of Human Resources |
| Effective Date:        | August 17, 2017  |
| Salary Classification: | \$41,206 per annum (prorated)                            |
| Grade/Step:            | Grade III/Step 6   |
| Reason:                | To replace Beatriz Gruber                                |

### (g) Appointment: Permanent Contingent Data Specialist (10 months)

| Margaret Wagner                           |
|---|
| Data Specialist/Health Office/West School |
| September 1, 2017                         |
| \$26,277 per annum                        |
| Grade I/Step 2                            |
| To replace Eileen Zeppa                   |
|   |

# (h) Appointment: Part Time Lunch Aides (15 hours per week)

| 1. | Name:<br>Assign./Loc.:<br>Effective Date:<br>Salary Classification:<br>Grade/Step:<br>Reason: | Kelly Gavares<br>Part Time Lunch Aide/Lindell School<br>September 6, 2017<br>\$14.41 per hour<br>Grade I/Step 1<br>To replace Bryan Singh |
|----|---|---|
| 2. | Name:<br>Assign./Loc.:<br>Effective Date:<br>Salary Classification:<br>Grade/Step:<br>Reason: | Nicole Rooney<br>Part Time Lunch Aide/Lido School<br>September 6, 2017<br>\$14.41 per hour<br>Grade I/Step 1<br>To meet a district need   |

#### (i) Appointment: Part Time School Bus Driver (30 hours)

| Name:                  | Yolanda Green                                |
|------------------------|--|
| Assign./Loc.:          | Part Time Bus Driver-30 hours/Transportation |
| Effective Date:        | September 1, 2017                            |
| Probationary End Date: | September 1, 2021                            |
| Salary Classification: | \$25,318 per annum                           |
| Grade/Step:            | Grade II/Step 1                              |
| Reason:                | To replace Kyung D'Imperio                   |

(j) Change in work hours from 17.5 hours per week to 12.5 hours per week for the following part time Breakfast Food Service Workers effective September 1, 2017.

- 1. Maureen Jansen
- 2. Christine Rodriguez
- 3. Mary O'Farrell
- (k) Change in work hours from 10 hours per week to 12.5 hours per week for the following part time Breakfast Food Service Worker effective September 1, 2017.

Maria Kavathas

(I) Appointment: Building Aide (Summer School) July 10, 2017-August 17, 2017compensation according to contract

Jackie Harris-as needed

(m) Appointment Part Time Teacher Aides 17.5 hours per week September 5, 2017 through June 23, 2017 (or earlier at the district's discretion) According to CSE recommendation or 504 plan. Rate according to contract.

| Name  | Location | Grade 1A/Step   | Hourly<br>Rate* |
|---|----------|-----------------|-----------------|
| <ol> <li>Shaqueena Compton<br/>Sanders</li> </ol> | Lido     | Grade 1A/Step 4 | 18.45           |
| 2. Yolanda Franklin                               | Lido     | Grade 1A/Step 4 | 18.45           |
| 3. Rashawn Weed                                   | Lindell  | Grade 1A/Step 3 | 17.73           |
| 4. Ana Umanzor                                    | LBHS     | Grade 1A/Step 3 | 17.73           |
| 5. Deborah McClendon                              | Lido     | Grade 1A/Step 2 | 17.06           |
| 6. Angela Bryant                                  | Lido     | Grade 1A/Step 2 | 17.06           |
| 7. Derrell Tolbert                                | Lido     | Grade 1A/Step 2 | 17.06           |
| 8. Christopher Spinner                            | LBHS     | Grade 1A/Step 1 | 16.34           |
| 9. Jacob Prussman                                 | LBHS     | Grade 1A/Step 1 | 16.34           |
| 10. Bryan Adames                                  | LBHS     | Grade 1A/Step 1 | 16.34           |
| 11. Courtney Jansen                               | Lindell  | Grade 1A/Step 1 | 16.34           |
| 12. Madeline Beyer                                | Lido     | Grade 1A/Step 1 | 16.34           |
| 13. Janet Peters                                  | East     | Grade 1A/Step 1 | 16.34           |
| 14. Nicole Sattler                                | East     | Grade 1A/Step 1 | 16.34           |
| 15. Rena Rudolph                                  | LBMS     | Grade 1A/Step 1 | 16.34           |
| 16. Lori Closter                                  | LBMS     | Grade 1A/Step 1 | 16.34           |
| 17. Jillian Seiden                                | Lindell  | Grade 1A/Step 1 | 16.34           |
| 18. Nicholas Morton                               | West     | Grade 1A/Step 1 | 16.34           |
| 19. Jenna Keane                                   | Lindell  | Grade 1A/Step 1 | 16.34           |
| 20. Lauren Muscarella                             | Lindell  | Grade 1A/Step 1 | 16.34           |
| 21. Kyle Pues                                     | Lindell  | Grade 1A/Step 1 | 16.34           |
| 22. Daniel Suarez                                 | Lindell  | Grade 1A/Step 1 | 16.34           |
| 23. Katie Gengo                                   | Lindell  | Grade 1A/Step 1 | 16.34           |
| 24. Rachel Levinson                               | LBMS     | Grade 1A/Step 1 | 16.34           |
| 25. Shari Guzetta                                 | LBMS     | Grade 1A/Step 1 | 16.34           |
| 26. Danielle DeStefano                            | LBMS     | Grade 1A/Step 1 | 16.34           |
| 27. Lori Angst                                    | LBMS     | Grade 1A/Step 1 | 16.34           |
| 28. Andrew Lavelle                                | LBHS     | Grade 1A/Step 1 | 16.34           |
| 29. Mary Bold                                     | LBHS     | Grade 1A/Step 1 | 16.34           |
| 30. Jeanine Radin-Forkin                          | LBMS     | Grade 1A/Step 1 | 16.34           |
| 31. Rita Imossi                                   | LBMS     | Grade 1A/Step 1 | 16.34           |
| 32. Jessica Butler                                | LBMS     | Grade 1A/Step 1 | 16.34           |
| 33. Kyle Swan                                     | LBHS     | Grade 1A/Step 1 | 16.34           |
| 34. Sandra Yanowitch                              | LBMS     | Grade 1A/Step 1 | 16.34           |
| 35. Jaysha Teemer                                 | LBMS     | Grade 1A/Step 1 | 16.34           |
| 36. Emily Ciavarella                              | Lido     | Grade 1A/Step 1 | 16.34           |

(n) Approval of Personnel for 2017-18 Continuing Education Program Classes implemented only if there is sufficient enrollment. Each class is selfsustaining, subject to satisfactory performance.

| Instructor     | Course   | Hours | Hourly Rate | <u>Maximum</u> |
|----------------|----------|-------|-------------|----------------|
| Etike, Humeyra | Ebru Art | 56    | 25.00       | 1,400.00       |

# (o) The following Per Diem Substitutes are recommended for approval for the 2017-2018 school year.

| Name                    | Position          |
|-------------------------|-------------------|
| 1. Jennifer Bradley     | Nurse             |
| 2. Erin Brennan         | Nurse             |
| 3. Dina Cummings        | Nurse             |
| 4. Ann Marie Farrell    | Nurse             |
| 5. Lisa Ferrara         | Nurse             |
| 6. Carol Henck          | Nurse             |
| 7. Lori Montgomery      | Nurse             |
| 8. Angela Moreno        | Nurse             |
| 9. Kim Reilly           | Nurse             |
| 10. Barbara Young       | Nurse             |
| 11. Wendy Weiss         | Nurse             |
| 12. Teresa Suarez       | Clerical          |
| 13. Joan Taylor         | Clerical          |
| 14. Rita Kelly          | Lunch Aide        |
| 15. Vivian Stein        | Teacher Assistant |
| 16. Emily Jareb         | Teacher Assistant |
| 17. Patricia Castellani | Teacher Assistant |
| 18. Cassandra Stegman   | Teacher Assistant |
| 19. Anthony Butler      | Bus Driver        |

(p) WHEREAS, the Superintendent of Schools has been requested to bring the personnel records of a probationary supervisor to a meeting of the Board of Education for review in executive session pursuant to Part 84 of the regulations of the Commissioner of Education; and

WHEREAS, the Board of Education has determined that the information contained in said personnel file(s) will aid in fulfilling its legal responsibilities in making decisions in employee personnel matters; it is

**RESOLVED**, that the Board of Education shall meet in the September 14, 2017 executive session to review the personnel files of a probationary supervisor, after which said files shall be returned to the custody of the Superintendent of Schools.

(q) **Recommend** that the Board of Education of the Long Beach Public Schools hereby authorizes the Superintendent of Schools to amend the terms and conditions of employment for the following staff members. - WITHDRAWN

### <u>Name</u>

- 1. Michael DeVito
- 2. Steve Lahey
- 3. Christopher Malone
- 4. Joyce Hanechak
- 5. Steve Kamlet
- 6. Brian Oper

#### (r) Completion of Probationary Appointment

The staff members listed below have completed their probationary appointment, and have received a satisfactory evaluation and are hereby recommended for permanent appointment.

- Name: Mary Elizabeth Stark Assign./Loc.: Data Administrator/Office of Human Resources-Administration Building Effective Date: September 15, 2017
   Name: Linda McCormack Assign./Loc.: Bus Driver/Transportation Effective Date: September 1, 2017
- 3. Name: Assign./Loc.: Effective Date:
- 4. Name: Assign./Loc.: Effective Date:
- 5. Name: Assign./Loc.: Effective Date:

Maria Guardado Bus Driver/Transportation September 1, 2017

Yaneva Macedo-Abarca Bus Driver/Transportation September 1, 2017

> Katherine McDonough Bus Driver/Transportation October 30, 2017

A) AWARD OF BID # 477-20 BUS/TRUCK/VAN/CAR AUTO BODY REPAIR

**Board of Education** Long Beach Public Schools

VIII.3 Superintendent Weiss recommended the ADOPTION OF POLICY **#5660 MEAL CHARGE POLICY** 

President Mininsky called for a motion. Motion by: **Board Member Vrona** Seconded by: **Board Member Tangney** Approved: 5-0

- VIII.4 Superintendent Weiss recommended the FIRST READING OF POLICY #6213 REGISTRATION AND PROFESSIONAL DEVELOPMENT No action required.
- VIII.5 Superintendent Weiss recommended the FIRST READING OF **REVISED POLICY #7220 - GRADUATION REQUIREMENTS** No action required.

Superintendent Weiss recommended in a combined vote Items VIII.6 through VIII.15.

VIII.6 Superintendent Weiss recommended the APPROVAL OF **AGREEMENT - TUITION** 

> **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves non-resident tuition Agreement with a Family in the amount of approximately \$18,000 per student for the period of July 1, 2017 through June 30, 2018.

# VIII.7 Superintendent Weiss recommended the AUTHORIZATION FOR COMMENCEMENT OF ACTION/LITIGATION

**BE IT RESOLVED** that, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes its attorneys, Frazer & Feldman, LLP, to commence litigation against the individual named in Confidential Attachment A for the recovery of non-resident tuition.

# VIII.8 Superintendent Weiss recommended the APPROVAL **OF AGREEMENT – HOFSTRA UNIVERSITY**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to enter into an agreement for the period of July 1, 2017 – June 30, 2018 with Hofstra University for two programs: one is for students to observe teachers and the other is for teachers to mentor student-teachers in Early Childhood/Childhood, Secondary, and K-12 education.

#### VII.9 Superintendent Weiss recommended the AWARD OF BIDS

Approval of Tuition Agreement

Adoption of Policy #5660 Meal Charge Policy

1st Reading – #6213 **Registration & Prof** Development

1<sup>st</sup> Reading - #7220 **Graduation Requirements** 

> #477-20 Bus/Truck Van/Car Body Repair

Award of Bids

Approval of Agreement - Hofstra

Commencement of Action

Authorization for

Page 23 of 28

August 31, 2017

August 31, 2017 Page 24 of 28

WHEREAS, the district placed legal notice advertising a bid for Bus/Truck/Van/Car Auto Body Repair in the official district paper on July 27, 2017, and mailed proposal documents to 9 vendors; and

WHEREAS, the district, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for Bus/Truck/Van/Car Auto Body Repair, which bids were opened publicly on August 10, 2017; and

**WHEREAS**, Collision Depot was the lowest priced responsible bidder on the Bus/Truck/Van/Car Auto Body Repair;

**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines that Collision Depot was the lowest priced responsible bidder on Bus/Truck/Van/Car Auto Body Repair and approves the award of Bus/Truck/Van/Car Auto Body Repair to Collision Depot.

### B) AWARD OF BID FOR ANNUAL FIRE SAFETY, HEALTH & SAFETY INSPECTION

**WHEREAS**, the district placed legal notice advertising a request for proposal for Fire Safety, Health & Safety Inspection in the official district paper on July 27, 2017, and mailed proposal documents to 5 vendors; and

**WHEREAS**, the district, in accordance with Article 5-A of the General Municipal Law, invited sealed proposals for Fire Safety, Health & Safety Inspection, which proposals were opened publicly on August 10, 2017; and

**WHEREAS**, KLH Fire Consultants, LLC was the lowest priced responsible bidder on the Fire Safety, Health & Safety Inspection;

**THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby determines that KLH Fire Consultants, LLC was the lowest priced responsible bidder on Fire Safety, Health & Safety and approves the award of Fire Safety, Health & Safety Inspection to KLH Fire Consultants, LLC.

# VIII.10 Superintendent Weiss recommended the APPROVAL OF TRANSFER OF FUNDS

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a transfer of funds in the amount of \$73,021 from unemployment insurance to Human Resources contractual to cover a 2015-16 civil service bill due to the City of Long Beach and \$78,000 from health insurance to fund the HS security vestibule

# VIII.11 Superintendent Weiss recommended the ACCEPTANCE OF DEDUCT CHANGE ORDER/CHANGE ORDERA) DEDUCT CHANGE ORDER #4 WITH MACE CONTRACTING

CORPORATION – 100S WING – LIDO COMPLEX

Acceptance of Deduct Change Order/Change

Deduct Change Order – MACE Contracting

Approval of Transfer of Funds

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Change Order #3 with

MACE Contracting

WHEREAS, the Long Beach City School District ("District") has engaged MACE Contracting Corporation ("MACE") for general construction work at the Lido Complex pursuant to an award on April 2, 2015; and

WHEREAS, the District's architect and construction manager recommend modification to the existing contract for a credit in the amount of \$25,000 for unused allowance; and

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Deduct Change Order #4 to the contract for a credit with MACE in the amount of \$25,000; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Deduct Change Order No. 4 to the contract with MACE on its behalf.

# B) CHANGE ORDER #3 WITH MACE CONTRACTING

WHEREAS, the Long Beach City School District ("District") has engaged MACE Contracting Corporation ("MACE") for general construction work at the Lido Complex pursuant to an award on April 2, 2015; and

WHEREAS, the District's architect and construction manager recommend modification to the existing contract to include additional work for water and sewer connections; and

WHEREAS, the District's architect and construction manager recommend moving forward with this work now considering the reasonable pricing the District received from MACE;

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Change Order #3 to the contract with MACE for the additional cost of \$31,257.10; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute Change Order No. 3 to the contract with MACE on its behalf.

# VIII.12 Superintendent Weiss recommended the ACCEPTANCE OF DONATIONS

**BE IT RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of 21 back packs including supplies donated by State Senator Todd Kaminsky to the Long Beach City School District and \$3,000 worth of football apparel from the Friends of Long Beach Football, Inc. for the players and coaches of the Long Beach High School football team.

VIII.13 Superintendent Weiss recommended the APPROVAL OF PAYMENT OF LEGAL BILLS: LEGAL SERVICES

Payment of Legal Bills

Acceptance of Donations

# A) THOMAS M. VOLZ, PLLC

| Board of Education        |
|---------------------------|
| Long Beach Public Schools |

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3,281 to the Law Offices of Thomas M. Volz, PLLC for the monthly retainer and extraordinary legal services rendered during the period of July 1 through July 31, 2017.

# B) INGERMAN SMITH

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$5417 for (shared) legal services rendered for mediation and \$2,686.99 for legal services for the period of July 1 through July 31, 2017.

# C) KEANE AND BEANE

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3,231 to the Law Offices of Keane and Beane for the monthly retainer and extraordinary legal services rendered during the period of July 1 through July 31, 2017.

# VIII.14 Superintendent Weiss recommended the ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION

# VII.15 Superintendent Weiss recommended the APPROVAL OF USE OF SCHOOLS APPLICATIONS

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedules.

# APPLICATIONS FOR USE OF SCHOOL FACILITIES

| <b>Organization</b> | <u>Purpose</u> | Facility Requested | Date Requested |
|---------------------|----------------|--------------------|----------------|

Acceptance of Recommendations of CSE and CPSE

Approval of Use of Schools Applications

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| Long Beach Aware                | Meeting         | LBMS Library/Media<br>Center | Wed., August 23, 2017<br>6:00 PM – 9:30 PM  |
|---------------------------------|-----------------|------------------------------|---|
| Lido Beach Civic<br>Association | Meeting         | LBMS Library/Media<br>Center | Mon., Sept 11, 2017<br>7:15 – 9:30 PM   |
| AARP                            | Paper Shredding | LBMS Parking Lot             | Sat., Oct. 14, 2017<br>8:00 AM – 3:00 PM  |
| Cub Scout Pack 51               | Meeting         | East School Cafeteria        | Wed., Sept. 27, 2017<br>6:00 PM – 8:30 PM<br>Fri., Oct. 6, 2017<br>6:00 PM – 8:30 PM<br>Fri., Dec. 8, 2017<br>6:00 PM – 8:30 PM                   |
|                                 |                 |                              | Fri., April 13, 2018<br>6:00 PM – 8:30 PM<br>Fri., June 8, 2018<br>6:00 PM – 8:30 PM<br>Sept 2017 thru June 2018<br>Tuesdays<br>6:15 PM – 8:00 PM |
| Cub Scout Pack 51               | Meeting         | East School Art Room         | Sept 14, 2017 through<br>June 7, 2018<br>Thursdays<br>6:30 PM – 8:00 PM   |
| Girl Scout Troop 2276           | Meeting         | East School Art Room         | Sept. 12, 2017 through<br>June 12, 2018<br>Tuesdays<br>6:00 PM – 8:30 PM  |
| Long Beach Civil<br>Service     | Exams           | LBHS Classrooms (4)          | Sat., October 14, 2017<br>8:00 AM – 4:00 PM   |

President Mininsky called for a motion on Items VIII.6 through VIII.15.

| Motion by:   | Vice President Bodnar |
|--------------|-----------------------|
| Seconded by: | Board Member Vrona    |
| Approved:    | 5-0                   |

# **BOE – Additional Business**

# IX. Board of Education – Additional New/Old Business if any

- Board Member Vrona attended the summer law conference and shared materials with the other BOE members; HS business issue, orientation, football practices.
- Board Member Bodnar reported that the conference he attended with President Mininsky was similar to other conferences which was disappointing; no new solutions; everyone has same problems.
- Board Member Ryan asked if there were any problems with parochial schools next week (no).

### WALK-ON RESOLUTION

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**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Keane & Beane as special counsel for the period August 11, 2017 through June 30, 2018, at an hourly rate of \$215, to represent the Long Beach Board of Education and the Long Beach City School District with regard to the following: the appeal of an order dismissing a proceeding seeking pre-action disclosure; certain special education matters as the Board may designate, and other matters at the Board's discretion; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Chief Operating Officer to execute an agreement in accordance with the above terms on the Board's behalf.

President Mininsky called for a motion.

| Motion by:   | Board Member Tangney         |
|--------------|------------------------------|
| Seconded by: | Vice President Bodnar        |
| Approved:    | 3-2                          |
| Voted No:    | Board Members Ryan and Vrona |

• President Mininsky reiterated the board's position on the replacement for Mr. Weiss. They are actively interviewing individuals for the Interim Superintendent position and using a search firm for the permanent position of superintendent. Will be asking the public and stakeholders to participate.

# X. President Mininsky called for Questions and Comments from the Public.

Questions and Comments from the Public

None

# XI. Announcements:

- 1. Long Beach Classroom Teachers' Association President Harvey apologized for his improper protocol of speaking from his seat, wished those leaving good luck, welcomed new hires, looking forward to the school year.
- 2. Administrative, Supervisory and PPS Group None
- 3. LBSEA -Long Beach Schools Employees' Association Group C None
- 4. Parent/Teacher Association None

# XII. President Mininsky called for a motion to adjourn at 9:37 PM.

| Motion by:   | Vice President Bodnar |
|--------------|-----------------------|
| Seconded by: | Board Member Ryan     |
| Approved:    | 5-0                   |

Minutes submitted by:

Carole Butler, District Clerk September 14, 2017 Adjournment

Announcements